

FY 2011-2012 Entry Age Member Contribution Rates
Mid-Year Addition/Changes: S5, S6, Existing CNAs, effective 1/8/2012

Entry Age	Safety new hires after 1/8/2012				CNAs Hired before 8/7/2011		
	Plan 5 ⁴ (3%@55)	Plan 5 ⁴ Cola Sh	Plan 6 ⁵ 2% @50	Plan 6 ⁵ Cola Sh	Plan 1 Cola Sh	Plan 2 Cola Sh	Plan 4 Cola Sh
16	6.64%	2.03%	6.64%	1.78%	1.16%	0.87%	0.57%
17	6.76%	2.06%	6.76%	1.82%	1.18%	0.89%	0.58%
18	6.88%	2.10%	6.88%	1.85%	1.21%	0.90%	0.59%
19	7.10%	2.14%	7.01%	1.88%	1.23%	0.92%	0.60%
20	7.14%	2.18%	7.14%	1.92%	1.25%	0.94%	0.61%
21	7.27%	2.22%	7.27%	1.95%	1.28%	0.95%	0.62%
22	7.40%	2.26%	7.40%	1.99%	1.30%	0.97%	0.63%
23	7.53%	2.30%	7.53%	2.02%	1.32%	0.99%	0.65%
24	7.67%	2.34%	7.67%	2.06%	1.35%	1.01%	0.66%
25	7.81%	2.38%	7.81%	2.10%	1.37%	1.03%	0.67%
26	7.95%	2.42%	7.95%	2.14%	1.40%	1.04%	0.68%
27	8.10%	2.47%	8.10%	2.18%	1.42%	1.06%	0.69%
28	8.24%	2.51%	8.24%	2.21%	1.45%	1.08%	0.71%
29	8.39%	2.56%	8.39%	2.26%	1.47%	1.10%	0.72%
30	8.55%	2.61%	8.55%	2.30%	1.50%	1.12%	0.73%
31	8.70%	2.65%	8.70%	2.34%	1.53%	1.14%	0.74%
32	8.86%	2.70%	8.86%	2.38%	1.56%	1.16%	0.76%
33	9.03%	2.75%	9.03%	2.43%	1.58%	1.18%	0.77%
34	9.19%	2.80%	9.19%	2.47%	1.61%	1.21%	0.79%
35	9.37%	2.86%	9.37%	2.52%	1.64%	1.23%	0.80%
36	9.54%	2.91%	9.54%	2.56%	1.67%	1.25%	0.82%
37	9.71%	2.96%	9.71%	2.61%	1.70%	1.27%	0.83%
38	9.88%	3.01%	9.88%	2.66%	1.74%	1.30%	0.85%
39	10.05%	3.07%	10.05%	2.70%	1.77%	1.32%	0.86%
40	10.21%	3.11%	10.21%	2.74%	1.80%	1.35%	0.88%
41	10.36%	3.16%	10.36%	2.78%	1.84%	1.37%	0.89%
42	10.50%	3.20%	10.50%	2.82%	1.87%	1.40%	0.91%
43	10.63%	3.24%	10.63%	2.86%	1.90%	1.42%	0.93%
44	10.74%	3.28%	10.74%	2.89%	1.94%	1.45%	0.94%
45	10.83%	3.30%	10.83%	2.91%	1.97%	1.47%	0.96%
46	10.88%	3.32%	10.88%	2.92%	2.01%	1.50%	0.97%
47	10.88%	3.32%	10.88%	2.92%	2.04%	1.52%	0.98%
48	11.26%	3.43%	11.26%	3.03%	2.07%	1.55%	1.00%
49	11.68%	3.56%	11.68%	3.14%	2.09%	1.57%	1.01%
50	11.68%	3.56%	11.68%	3.14%	2.12%	1.58%	1.01%
51	11.68%	3.56%	11.68%	3.14%	2.14%	1.60%	1.02%
52	11.68%	3.56%	11.68%	3.14%	2.16%	1.61%	1.02%
53	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.05%
54	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.09%
55	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.09%
56	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.09%
57	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.09%
58	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.09%
59	11.68%	3.56%	11.68%	3.14%	2.16%	1.62%	1.09%

Member Cost Sharing - County

General - G1, G2, G4	3%
Safety - S1, S2, S4, S5	3%-5%
Probation- P1, P2, P4, P5	3.50%

Member Cost Sharing - Mosquito District

Employer Contribution Rate FY 2011-20

County	Total
G1	29.44%
G2	29.34%
Plan 3	26.20%
G4	28.21%
G5	27.38%
S1	76.20%
S2	72.25%
S4	70.09%
S5	67.49%
S6	66.94%
P1	48.31%
P2	46.03%
P4	42.74%
P5	38.02%
P6	38.42%
Mosquito District	
G1	29.02%
G2	35.03%
G4	29.35%

⁴Safety Plan 5 Effective for New Hires on and after 1/8/2012, for DSA and optional for OSS and Safety Mgmt.

Safety Plan 5 members pay additional Cost Share from 3% to 5%

⁵ Safety Plan 6 is a optional plan for OSS and Safety Management, member pays no additional Cost Share