

FY 2011-2012 Entry Age Member Contribution Rates
Basic Member Contribution Rates (Cost Sharing not included)

Entry Age	General				Safety		Probation					
	Plans 1&2	Plan 4	Plan 5 ¹ Base	Plan 5 ¹ Cola Sh	Plans 1&2	Plan 4	Plans 1&2	Plan 4	Plan 5 ² (3%@55)	Plan 5 ² Cola Sh	Plan 6 ³ 2% @50	Plan 6 ³ Cola Sh
16	5.12%	4.90%	4.22%	0.91%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
17	5.21%	4.99%	4.30%	0.93%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
18	5.31%	5.08%	4.38%	0.95%	7.19%	6.88%	5.75%	5.51%	5.50%	2.07%	5.50%	1.82%
19	5.41%	5.18%	4.46%	0.97%	7.32%	7.01%	5.86%	5.61%	5.61%	2.11%	5.61%	1.86%
20	5.51%	5.27%	4.54%	0.98%	7.45%	7.14%	5.96%	5.71%	5.71%	2.15%	5.71%	1.89%
21	5.61%	5.37%	4.63%	1.00%	7.59%	7.27%	6.07%	5.81%	5.82%	2.19%	5.82%	1.93%
22	5.71%	5.47%	4.71%	1.02%	7.73%	7.40%	6.18%	5.92%	5.92%	2.23%	5.92%	1.96%
23	5.82%	5.57%	4.80%	1.04%	7.87%	7.53%	6.30%	6.03%	6.02%	2.27%	6.02%	2.00%
24	5.92%	5.67%	4.89%	1.06%	8.01%	7.67%	6.41%	6.14%	6.14%	2.31%	6.14%	2.04%
25	6.03%	5.78%	4.98%	1.08%	8.16%	7.81%	6.53%	6.25%	6.25%	2.36%	6.25%	2.07%
26	6.14%	5.88%	5.07%	1.10%	8.31%	7.95%	6.64%	6.36%	6.36%	2.40%	6.36%	2.11%
27	6.25%	5.99%	5.17%	1.12%	8.46%	8.10%	6.76%	6.48%	6.48%	2.44%	6.48%	2.15%
28	6.37%	6.10%	5.26%	1.14%	8.61%	8.24%	6.89%	6.59%	6.59%	2.48%	6.59%	2.19%
29	6.48%	6.21%	5.36%	1.16%	8.77%	8.39%	7.01%	6.71%	6.71%	2.53%	6.71%	2.23%
30	6.60%	6.32%	5.45%	1.18%	8.93%	8.55%	7.14%	6.84%	6.84%	2.58%	6.84%	2.27%
31	6.72%	6.43%	5.55%	1.20%	9.09%	8.70%	7.27%	6.96%	6.96%	2.62%	6.96%	2.31%
32	6.84%	6.55%	5.65%	1.22%	9.26%	8.86%	7.40%	7.09%	7.09%	2.67%	7.09%	2.35%
33	6.97%	6.67%	5.76%	1.25%	9.43%	9.03%	7.54%	7.22%	7.22%	2.72%	7.22%	2.40%
34	7.09%	6.79%	5.86%	1.27%	9.60%	9.19%	7.68%	7.36%	7.35%	2.77%	7.35%	2.44%
35	7.22%	6.91%	5.97%	1.29%	9.78%	9.37%	7.83%	7.49%	7.50%	2.83%	7.50%	2.49%
36	7.35%	7.04%	6.08%	1.32%	9.97%	9.54%	7.98%	7.63%	7.63%	2.88%	7.63%	2.53%
37	7.49%	7.17%	6.19%	1.34%	10.16%	9.71%	8.13%	7.77%	7.77%	2.93%	7.77%	2.58%
38	7.63%	7.30%	6.30%	1.37%	10.35%	9.88%	8.28%	7.90%	7.90%	2.98%	7.90%	2.62%
39	7.77%	7.44%	6.41%	1.39%	10.53%	10.05%	8.43%	8.04%	8.04%	3.03%	8.04%	2.67%
40	7.92%	7.58%	6.53%	1.42%	10.72%	10.21%	8.57%	8.17%	8.17%	3.08%	8.17%	2.71%
41	8.07%	7.72%	6.65%	1.44%	10.90%	10.36%	8.72%	8.29%	8.29%	3.13%	8.29%	2.75%
42	8.22%	7.86%	6.77%	1.47%	11.07%	10.50%	8.86%	8.40%	8.40%	3.17%	8.40%	2.79%
43	8.37%	8.00%	6.90%	1.50%	11.23%	10.63%	8.99%	8.50%	8.50%	3.20%	8.50%	2.82%
44	8.52%	8.13%	7.03%	1.52%	11.38%	10.74%	9.10%	8.59%	8.59%	3.24%	8.59%	2.85%
45	8.67%	8.26%	7.16%	1.55%	11.52%	10.83%	9.21%	8.66%	8.66%	3.26%	8.66%	2.87%
46	8.82%	8.38%	7.29%	1.58%	11.63%	10.88%	9.30%	8.70%	8.70%	3.28%	8.70%	2.89%
47	8.96%	8.50%	7.42%	1.61%	11.71%	10.88%	9.37%	8.70%	8.70%	3.28%	8.70%	2.89%
48	9.09%	8.60%	7.55%	1.64%	11.75%	11.26%	9.40%	9.01%	9.01%	3.40%	9.01%	2.99%
49	9.21%	8.69%	7.68%	1.66%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
50	9.32%	8.76%	7.80%	1.69%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
51	9.41%	8.80%	7.92%	1.72%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
52	9.48%	8.80%	8.03%	1.74%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
53	9.51%	9.11%	8.12%	1.76%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
54	9.51%	9.45%	8.21%	1.78%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
55	9.51%	9.45%	8.27%	1.79%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
56	9.51%	9.45%	8.31%	1.80%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
57	9.51%	9.45%	8.31%	1.80%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
58	9.51%	9.45%	8.60%	1.86%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%
59	9.51%	9.45%	8.92%	1.93%	11.75%	11.68%	9.40%	9.34%	9.34%	3.52%	9.34%	3.10%

County effective PPB 7/10/2011

Mosquito Vector Control effective PPE 7/3/2011

¹ General Plan 5 Effective for New Hires on and after 8/7/2011- projected, mandatory Cola share

² Probation Plan 5 Effective for New Hires on and after 7/10/2011, optional plan, mandatory Cola share and Cost share

³ Probation Plan 6 Effective for New Hires on and after 7/10/2011, default plan, mandatory Cola share, no Cost share