San Mateo County Employees' Retirement Association 100 Marine Parkway, Suite 125 | Redwood City, CA 94065 Phone: (650) 599-1234 | Toll-Free: (800) 339-0761 Fax: (650) 591-1488 | PONY: RET 141

Web: www.samcera.org | Email: samcera@samcera.org

SPECIAL NOTICE FOR MEMBERS WHO COMMENCED EMPLOYMENT ON OR AFTER JANUARY 1, 2013

- If you have been initially placed in either **Plan 5** or **Plan 6** and you wish to remain in that plan, SamCERA must verify your eligibility. The most convenient way to do this is for you to <u>complete</u>, <u>sign</u> and <u>return this form</u> to SamCERA <u>no later than 30 days</u> from your date of hire. If reciprocity is established you will remain in Plan 5 or 6. If you do not establish reciprocity or contact SamCERA within 30 days to verify your eligibility for Plan 5 or 6, you will be transferred into **Plan 7**.
- Although you may qualify for Plan 5 or 6 without establishing reciprocity, establishing reciprocity may
 result in a lower contribution cost for you because SamCERA will calculate your contribution based on
 your age of entry to the reciprocal system.
- If you have been initially placed in **Plan 7** or transferred into **Plan 7** and wish to be placed in **Plan 5** or **6**, you must elect and establish reciprocity or otherwise establish your eligibility for those plans. You will remain in Plan 7 unless you elect and establish reciprocity or otherwise verify your eligibility for Plan 5 or 6.
- If you do not establish reciprocity now, but decide to do so at a later date, you will be required to pay any arrears contributions and interest required by any applicable plan transfer.

Eligibility for Reciprocity: You may be eligible for reciprocity if you (1) worked for another California public employer and (2) were a member of one of the retirement systems listed below, and (3) have less than a six month gap in services between that membership and your SamCERA membership, and (4) left your funds on deposit (or redeposited your funds) with your prior retirement system. (*Contact SamCERA to verify if a retirement system not listed below is reciprocal with SamCERA*.)

- CalPERS (California Public Employees' Retirement System)
- STRS (State Teachers' Retirement System)
- CERL Counties (County Employees Retirement Law)
- City and County of San Francisco Retirement System
- City of San Jose Retirement System

Rights and Responsibilities: If you become a reciprocal member, you will have the following rights and obligations:

- For all plans other than Plan 7, your SamCERA contribution rate will be based on the nearest age you were when you became a member in the first reciprocal retirement system.
- The service credit you earn under each system may be used to meet each system's vesting and retirement eligibility requirements.
- If you retire from service, become disabled, or die, your highest earnings under any of these systems will be used to determine the benefits payable by all systems. (Note: In certain disability cases you may only be entitled to an annuity based on your contributions.)
- You must leave your contributions, plus interest, on deposit with the reciprocal system while you are an active member of SamCERA.
- You must retire concurrently from all systems.
- If your first day of employment is on or after January 1, 2013, you worked for a reciprocal system prior to January 1, 2013, and you meet other eligibility requirements, you will be placed in Plan 5 or Plan 6, which provide a higher pension benefit than the benefit paid under Plan 7. The plans have different costs associated with them, so contact SamCERA for more information.

| | | Member Information | | | |
|-------------------------------|---|--|----------------|--------------------|--|
| Last Name | | First Name | First Name | | |
| Social Security # Employee ID | | Daytime Phone Evening | | Phone | |
| Address | | City | State | Zip | |
| | amCERA membership, system. | ency, had less than a six-mor | | | |
| | | Reciprocity Election | | | |
| I acknowledge and un | derstand that: | | | | |
| generally describes the | e rights and responsibili CERA about reciprocity | "First Things First: Your Guid ities of reciprocity. I underst and the differences in the co | and that I may | request additional | |
| | | lecision to establish reciproci revoke my decision and I can | • | | |
| Signature (print this fo | rm and sign) | | | | |
| Date | | | | | |

Return this form to SamCERA at the address on the front page.