July 23, 2013 – Board Agenda

PUBLIC SESSION – The Board will meet in Public Session at 1:00 p.m.

1. Call to Order, Roll Call and Miscellaneous Business
   1.1 Administration of Oath of Office to Newly Elected Trustees
   1.2 Ad Hoc Nominating Committee Report and Election of 2013-2014 Board Officers
   1.3 Announcement of the Appointment of Board Committees

2. Oral Communications
   2.1 Oral Communications From the Board
   2.2 Oral Communications From the Public

3. Approval of the Minutes

4. Approval of the Consent Agenda
   Disability Retirements
   - Stacey Adleson
   - Carol Bello
   - Robert Belmont
   - John Flahavan
   - Susan Hartmann
   - Dennis Mayer
   - Debra McGlynn
   - Jasmeet Singh
   - Pamela Thompson
   Service Retirements
   Continuances
   Deferred Retirements
   Member Account Refunds
   Member Account Rollovers
   4.2 Approval of Questions for the Annual Review of SamCERA’s Actuarial Firm – Milliman, Inc.
   4.3 Approval of Topics for the Annual Review of SamCERA’s Financial Auditing Firm – Brown-Armstrong Accountancy Corporation
   4.4 Ratification of Responses to 2012-2013 Civil Grand Jury Report
   4.5 Acceptance of Semi-Annual Compliance Certification Statements for period ending June 30, 2013

5. Benefit & Actuarial Services
   5.1 Consideration of Agenda Items, if any, Removed From the Consent Agenda

6. Investment Services  (The Investment Committee will meet at 10:00 a.m. on July 23, 2013)
   6.2 Discussion and Approval of Asset Classes/Mixes to be used in Asset Liability Study Simulations
   6.3 Discussion and Approval of Clifton Overlay Manager Investment Guidelines
   6.4 Report on Value Equity Manager Annual Reviews
   6.5 Report on Growth Equity Manager Annual Reviews
   6.6 Presentation of Performance Report Concerning Certain Existing Alternative Investments (Confidential Under Gov. Code §6254.26, to be heard in Closed Session, C2)
   6.7 Report on Alternative Investment Transaction (Confidential Under Gov. Code §54956.81 and §6254.26, to be heard in Closed Session, C3)
   6.8 Discussion and Approval of Proposed Alternative Investment (Confidential Under Gov. Code §54956.81 and §6254.2, to be heard in Closed Session, C4)

7. Board & Management Support Services
   7.1 Presentation of Monthly Financial Report
7.2 Presentation of Quarterly Budget Report
7.3 Adoption of Resolution Reaffirming SamCERA's Conflict of Interest Code
7.4 Approval of SamCERA's 2013-14 Strategic Plan Update
7.5 Approval of Amendments to Resolutions Providing Signature Authority for SamCERA Manual Checks
7.6 Update on Information Technology Project Progress

8. Management Reports
8.1 Chief Executive Officer’s Report
8.2 Assistant Executive Officer’s Report
8.3 Chief Investment Officer’s Report
8.4 Chief Legal Counsel’s Report

CLOSED SESSION – The Board may meet in closed session prior to adjournment
C1 Consideration of Disability Items, if any, Removed from the Consent Agenda
C2 Presentation of Performance Report Concerning Certain Existing Alternative Investments (Confidential Under Gov. Code §6254.26)
C4 Discussion and Approval of Proposed Alternative Investment (Confidential Under Gov. Code §54956.81 and §6254.2)
C5 Conference with Legal Counsel - Existing Litigation: Pursuant to subdivision (a) of Government Code Section 54956.9. One case: Montisano v. The San Mateo County Employees' Retirement Association et al, San Mateo Superior Court Case No. 522614

9. Report on Actions Taken in Closed Session

10. Adjournment in Memory of the Following Deceased Members:
    Ganley, Kathleen                      May 1, 2013
    Bushway, Harry                        May 11, 2013
    Piasentin, Linda                      May 14, 2013
    Lish, Frances                         May 17, 2013
    Meyer, Max                            May 25, 2013
    Sprague, Dewitt                       May 30, 2013
    Murphy, John G.                       June 1, 2013
    Willis, Evelyn                        June 4, 2013
    Mallon, Richard T.                    June 9, 2013
    Gaviola, Violetta                     June 19, 2013
    Breen, Robert                         June 19, 2013
    Johnson, Doris                        June 21, 2013
    Sullivan, Lawrence                    June 21, 2013
    Lloyd, Patricia                       June 28, 2013
    Johnson, Ida Lee                      June 29, 2013
    Flahavan, John Stephen                July 10, 2013

    Ben. of William Ganley
    Sheriff's Department
    Probation
    Social Services
    Public Works
    Planning
    Ben. of Beauford Willis
    Probation
    Courts
    Parks
    Ben. of Phillip Johnson
    General Services
    Child Protective Services
    Ben. of Esau Johnson
    Sheriff’s Department
Call to Order, Roll Call and Miscellaneous Business

Call to Order: Ms. Sandie Arnott, Chair, called the Regular Meeting of the Board of Retirement to order at 1:02 p.m. Ms. Arnott dedicated the meeting to the memory of Mr. John Murphy, and Mr. John Flahavan, in honor of their service to SamCERA.

Roll Call:
Present: Sandie Arnott, Lauryn Agnew, Albert David, Paul Hackleman, Natalie Kwan Lloyd, Christopher Miller (sitting in for David Spinello), and Michal Settles.
Excused: Ben Bowler, David Spinello and Eric Tashman.
Alternates: Alma Salas

Administration of Oath of Office to Newly Elected Trustees: Mr. Hackleman, Ms. Kwan Lloyd and Ms. Salas were administered the Oath of Office by Lieutenant Mark Robbins of the San Mateo County Sheriff’s Office.

Ad Hoc Nominating Committee Report and Election of 2013-2014 Board Officers: Ms. Settles reported the recommended slate of Board officers as nominated by the committee. Ms. Kwan Lloyd, Ms. Agnew and Mr. Hackleman were nominated by the committee as Chair, Vice Chair and Secretary respectively. There were no other nominations.
Action: Mr. David moved to accept the nominations and to elect Ms. Kwan Lloyd as Chair, Ms. Agnew as Vice Chair, and Mr. Hackleman as Secretary of the Board of Retirement. Ms. Kwan Lloyd seconded the motion and it carried unanimously.

Ms. Arnott handed the gavel to Ms. Kwan Lloyd and the meeting continued with Ms. Kwan Lloyd as Chair.

Announcement of the Appointment of Board Committees: Ms. Kwan Lloyd announced that this item would be carried over to the August 27 regular meeting. No action was taken.

Oral Communications From the Board: Ms. Agnew encouraged Board members to attend the Trustee Round Table meeting, hosted by CALAPRS, scheduled for September 13 in San Jose. Ms. Agnew will serve as the Chair for this meeting.

Oral Communications From the Public: None.

Mr. Bailey explained that some items on the agenda will be taken out of order to accommodate staff and trustees, who, depending on the length of the meeting, may need to leave prior to the adjournment.

Approval of the Board Meeting Minutes: Ms. Kwan Lloyd asked if there were any changes or corrections to the minutes, and none were noted.
Action: Ms. Arnott moved to approve the regular and special meeting minutes from the Board meetings held on May 28, 2013. The motion was seconded by Ms. Agnew and carried unanimously.
Approval of the Consent Agenda: Ms. Kwan Lloyd asked if there were any items to be removed from the Consent Agenda, and the consideration of the disability retirement applications of Pamela Thomson, Dennis Mayer, Susan Hartmann and Deborah McGlynn were removed from the Consent Agenda to be considered separately. The application of Dennis Mayer was removed and delayed to a later meeting.

Action: Mr. David moved to approve the remaining items on the Consent Agenda, and the motion was seconded by Ms. Settles and carried unanimously.

Disability Retirements

1. The Board found that Stacey Adleson is (1) permanently incapacitated for the performance of her duties as a Nurse Practitioner, (2) found that her disability was a result of an injury arising out of and in the course of her employment and (3) granted her application for a service-connected disability retirement.

2. The Board found that Carol Bello is (1) permanently incapacitated for the performance of her usual and customary duties as a Criminal Records Technician, (2) found that her disability was not a result of an injury arising out of and in the course of her employment and (3) granted her application for a non-service-connected disability retirement.

3. The Board found that Robert Belmont is (1) permanently incapacitated for the performance of his usual and customary duties as a Deputy Sheriff, (2) found that his disability was a result of an injury arising out of and in the course of his employment and (3) granted his application for a service-connected disability retirement.

4. The Board found that John Flahavan is permanently disabled from the duties of a Sheriff Sergeant and granted survivor benefits, pursuant to Government Code Section 31762, to the member’s spouse, Jennifer Flahavan.

5. The Board found that Jasmeet Singh is (1) permanently incapacitated for the performance of his duties as Registered Nurse, (2) found that his disability was a result of an injury arising out of and in the course of his employment and (3) granted his application for a service-connected disability retirement.

Service Retirements

The Board ratified the actions as listed below for the following members regarding service retirements:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fernandez, Anaquilina</td>
<td>May 1, 2013</td>
<td>Def'd. Assessor's Office</td>
</tr>
<tr>
<td>Gherman, Maria</td>
<td>April 4, 2013</td>
<td>Hospital</td>
</tr>
<tr>
<td>Jones-Kazan, Denise</td>
<td>May 1, 2013</td>
<td>Mental Health</td>
</tr>
<tr>
<td>Medrano, Guadalupe</td>
<td>April 22, 2013</td>
<td>Def'd. Community Wkr.</td>
</tr>
<tr>
<td>Travis, Wilda</td>
<td>May 1, 2012</td>
<td>Def'd. from EPS</td>
</tr>
<tr>
<td>Peck, Julie</td>
<td>February 1, 2013</td>
<td>Def'd. from Health Services</td>
</tr>
<tr>
<td>Overton, Marti</td>
<td>March 29, 2013</td>
<td>Sheriff's Office</td>
</tr>
<tr>
<td>Karwatt, Carol</td>
<td>May 30, 2013</td>
<td>Def'd. from Courts</td>
</tr>
<tr>
<td>Grosshauser, Ivan</td>
<td>May 14, 2013</td>
<td>District Attorney's Office</td>
</tr>
<tr>
<td>Fricke, Alfred</td>
<td>May 20, 2013</td>
<td>Def'd. from Mental Health</td>
</tr>
<tr>
<td>Flint Rank, Eleanor</td>
<td>May 20, 2013</td>
<td>Def'd. from Courts</td>
</tr>
<tr>
<td>Enrique, Barbara</td>
<td>May 15, 2013</td>
<td>Hospital</td>
</tr>
<tr>
<td>Domingo, Maria</td>
<td>June 1, 2013</td>
<td>Recorder's Office</td>
</tr>
<tr>
<td>Parent, Darlene</td>
<td>June 1, 2013</td>
<td>Def'd. from DAO's Office</td>
</tr>
<tr>
<td>Patterson, Cheryl</td>
<td>May 6, 2013</td>
<td>Def'd. from Medical Ctr.</td>
</tr>
<tr>
<td>Richards-Reiss, Diane</td>
<td>May 9, 2013</td>
<td>Def'd. from Social Services</td>
</tr>
</tbody>
</table>
1307.4.1 **Service Retirements** (con’t)
Sever, Anna June 1, 2013 Corrections
Strand, Sheila May 13, 2013 Def’d. from Admin. Services

1307.4.1 **Continuances**
The Board ratified the actions as listed below for the following members regarding continuances:

<table>
<thead>
<tr>
<th>Survivor’s Name</th>
<th>Beneficiary of</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harding, Dorothy</td>
<td>Harding, Don</td>
</tr>
<tr>
<td>Shroyer, Nancy</td>
<td>Shroyer, Chester</td>
</tr>
<tr>
<td>Wespieser, Eleanor</td>
<td>Wespieser, Howard</td>
</tr>
<tr>
<td>Berrier, Arel</td>
<td>Berrier, Ellen</td>
</tr>
<tr>
<td>Olson, Lorna</td>
<td>Olson, Stanley</td>
</tr>
</tbody>
</table>

1307.4.1 **Deferred Retirements**
The Board ratified the actions as listed below for the following members regarding deferred retirements:

<table>
<thead>
<tr>
<th>Member Name</th>
<th>Retirement Plan Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marty, Michael</td>
<td>G4/S4 Vested</td>
</tr>
<tr>
<td>Sanders-Sui, Diane</td>
<td>G4 Vested</td>
</tr>
<tr>
<td>Matthews, Sherry</td>
<td>G4 Vested</td>
</tr>
<tr>
<td>Wang, Shu-Pei (Patricia)</td>
<td>G4 Non-vested - Reciprocity</td>
</tr>
<tr>
<td>Bresler, Lorelei</td>
<td>G4-G5 Non-vested - Reciprocity</td>
</tr>
<tr>
<td>Wanzong, Laura</td>
<td>G4 Vested - Reciprocity</td>
</tr>
<tr>
<td>San Mame’s, Carmelo</td>
<td>G4 Vested - Reciprocity</td>
</tr>
<tr>
<td>Bozek, Evelina</td>
<td>G4 Vested – Auto Defer</td>
</tr>
<tr>
<td>Medina, Ed</td>
<td>G4 Vested – Auto Defer</td>
</tr>
<tr>
<td>Wong, Sandy</td>
<td>G4 Vested – Auto Defer</td>
</tr>
</tbody>
</table>

1307.4.1 **Member Account Refunds**
The Board ratified the actions as listed below for the following members regarding refunds:

<table>
<thead>
<tr>
<th>Member Name</th>
<th>Retirement Plan Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gurrolo Ibarra, Guadalupe</td>
<td>G4 Non-vested</td>
</tr>
<tr>
<td>McClure, Talia</td>
<td>P4 Vested</td>
</tr>
<tr>
<td>Ponitini, Litia</td>
<td>G4 Vested</td>
</tr>
<tr>
<td>Grajo, Efren</td>
<td>G4 Non-vested</td>
</tr>
<tr>
<td>King, Roberta</td>
<td>P4 Vested</td>
</tr>
<tr>
<td>Aniana David, Eileen</td>
<td>G2 Vested</td>
</tr>
</tbody>
</table>

1307.4.1 **Member Account Rollovers**
The Board ratified the actions as listed below for the following members regarding rollovers:

<table>
<thead>
<tr>
<th>Member Name</th>
<th>Retirement Plan Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregg, Anuja</td>
<td>P4 Non-vested</td>
</tr>
<tr>
<td>Leonor, Cheryl</td>
<td>G4 Vested</td>
</tr>
<tr>
<td>Lin, Shulin</td>
<td>G4 Non-vested</td>
</tr>
<tr>
<td>Bander, Laith</td>
<td>G7</td>
</tr>
<tr>
<td>Olearczyk, Adam</td>
<td>G5</td>
</tr>
<tr>
<td>Lintvedt, Inga</td>
<td>G4 Non-vested</td>
</tr>
<tr>
<td>Knapp, Michele</td>
<td>G4 Non-vested</td>
</tr>
</tbody>
</table>
Consideration of Agenda Items, if any, Removed From the Consent Agenda: Ms. Arnott recused herself from voting on the disability application of Pamela Thompson.

Action: Mr. David moved to approve the staff recommendation regarding Pamela Thompson and grant her service-connected disability retirement. The motion was seconded by Ms. Settles and carried unanimously, with Ms. Arnott abstaining.

Ms. Kwan Lloyd proceeded with the consideration of the service-connected disability application for Ms. Deborah McGlynn. The member was present, and declined to have her application heard in closed session. The meeting remained open to the public.

Ms. McGlynn addressed the Board and handed out additional documentation to Board members to supplement the items contained in the agenda packet. Ms. McGlynn read a statement with details of her career and her disability; she stated there were inaccuracies in her medical records, and stated her reasons for opposing the staff recommendation for a denial of her service-connected disability application.

Board members asked Ms. McGlynn and staff questions, and discussed the matter.

Action: Mr. David moved to approve the staff recommendation to approve a non-service-connected disability retirement for Ms. McGlynn, and to deny her application for a service-connected disability retirement. The motion was seconded by Ms. Agnew and carried unanimously.

CLOSED SESSION Ms. Kwan Lloyd then adjourned the meeting into a closed session at 1:34 p.m. The following items were heard at this time in Closed Session:

C1 Disability application of Susan Hartmann (removed from Consent Agenda).
C2 Presentation of Performance Report Concerning Certain Existing Alternative Investments
C3 Report on Alternative Investment Transaction
C4 Discussion and Approval of Proposed Alternative Investment

The Board reconvened in open session at 3:42 p.m. Ms. Carlson reported on the closed session later in the meeting (see 1307.9).

1307.6.0 Investment Services

1307.6.1 Preliminary Monthly Portfolio Performance Report: Mr. Coultrip presented the monthly report. This item was for discussion only and no action was taken.

1307.6.2 Discussion and Approval of Asset Classes/Mixes to be used in Asset Liability Study Simulations: Mr. David reported that the Investment Committee discussed the asset classes/mixes to be used in the asset liability study with Marcel Gessell of SIS, and the committee recommends Board approval of the asset classes/mixes proposed in the report.
Action: Mr. Hackleman moved to approve the asset classes and portfolio mixes for use in asset liability simulations. The motion was seconded by Mr. David and carried unanimously.

1307.6.3 Discussion and Approval of Clifton Overlay Manager Investment Guidelines: Mr. David reported that the Investment Committee had reviewed and discussed the overlay guidelines and the committee recommended Board approval of the Clifton investment guideline parameters.
Action: Mr. Hackleman moved to approve the Clifton overlay manager investment guidelines. The motion was seconded by Ms. Agnew and carried unanimously.
Report on Value Equity Manager Annual Reviews: Ms. Dames reported that staff met with SamCERA’s value equity managers on June 6, 2013 and there were no significant concerns. She stated that increased transaction costs were discussed with one manager, and it was nominal compared to performance. This item was informational only and no action was taken.

Report on Growth Equity Manager Annual Reviews: Ms. Dames reported that staff met with SamCERA’s growth equity managers on July 9, 2013, and there were no significant concerns. She stated that Chartwell’s personnel changes were discussed with the manager. This item was informational only and no action was taken.

Board & Management Support Services

Presentation of Monthly Financial Report: Ms. Wong presented the monthly financial report to the Board. This item was informational only and no action was taken.

Presentation of Quarterly Budget Report: Ms. Wong presented the quarterly budget report to the Board. She reported that SamCERA is under budget in all three budget categories - professional, administrative and technology; and she noted that savings resulted from in-house printing and a reduction in postage costs. This item was informational only and no action was taken.

Adoption of Resolution Reaffirming SamCERA’s Conflict of Interest Code: Mr. Hood presented the staff report and noted that this is a reaffirmation of the Conflict of Interest Code, that the only change in the resolution at this time was an increase in the reportable gift limits as set by the California Fair Political Practices Commission.

Action: Mr. Hackleman moved to approve the resolution reaffirming SamCERA’s Conflict of Interest Code. The motion was seconded by Mr. David, and carried unanimously.

Approval of SamCERA’s 2013-14 Strategic Plan Update: Mr. Hood discussed the updated strategic plan document with the Board, and Board members were very positive about the Strategic Plan.

Action: Ms. Arnott moved to approve SamCERA’s 2013-2014 Strategic Plan. The motion was seconded by Ms. Agnew, and carried unanimously.

Approval of Amendments to Resolutions Providing Signature Authority for SamCERA Manual Checks: Mr. Hood explained the proposed changes to end the use of the Board Secretary’s signature stamp as one of three signatures needed to approve SamCERA manual checks. Instead, the signature of the Assistant Executive Officer must be provided, along with that of the CEO and the County Controller.

Action: Mr. David moved to amend the provisions setting forth signatures required on certain checks drawn on the retirement fund as set forth in Resolution 95-96-16 adopting SamCERA’s Internal Controls Policy and as set forth in Resolution 95-96-15 implementing Assembly Bill 1021.

The motion was seconded by Ms. Agnew, and carried unanimously.

At this time item 7.6 was skipped until later in the meeting, and the remaining items followed in the order listed.

Chief Executive Officer’s Report: Mr. Hood gave the report on behalf of Mr. Bailey. He reported that SamCERA staff had received a Wellness Grant from the County health insurance program for $1600. Mr. Hood updated the Board on ideas being developed for a new SamCERA logo, which will come before the Board for approval in the future.
San Mateo County Employees' Retirement Association
Minutes of the Regular Meeting of the Board of Retirement

1307.8.2 Assistant Executive Officer’s Report: Mr. Hood expressed gratitude for the many contributions and years of dedicated service of John Murphy, and John Flahavan. He added that he would miss the next Board meeting due to additional military service commitments out of the country.

1307.7.6 Update on Information Technology Project Progress: Mr. Ali introduced Edward Ick, who was recently hired as SamCERA’s Network and Application Engineer. Mr. Ali gave Board members an update on the current in-house IT projects that are underway. Mr. Will Morrow, Project Manager with LRWL, provided an update on the technology modernization project, and informed the Board of the status of the PASS RFP. He reported six vendors were present for the RFP meeting and proposals are due August 29, with a recommendation from SamCERA staff and LRWL expected at the December meeting.

1307.8.3 Chief Investment Officer’s Report: Mr. Coultrop reported that Zeno is scheduled to do a presentation before the Board at their August meeting.

1307.8.4 Chief Legal Counsel’s Report: Ms. Carlson updated the Board members on pending litigation regarding PEPPRA; and she also reviewed changes in the law that pertain to partner pension benefits, as a result of the DOMA case.

CLOSED SESSION
Ms. Kwan Lloyd adjourned the meeting into closed session at 4:28 p.m. Items C1, C2, C3 and C4 had already been heard at a closed session earlier in this meeting. Board members discussed item C5 at this time and Ms. Carlson reported on all the closed session matters after the meeting was reconvened at 4:40 p.m.

C1 Consideration of Disability Items, if any, Removed from the Consent Agenda:
One disability matter: Susan Hartmann
Action: The member was present. After hearing the member’s presentation and response to the Board’s questions, a motion was made and seconded to grant a non-service-connected retirement to Susan Hartmann. The motion was approved unanimously. A report of said action was made in open session by Ms. Carlson.

C2 Presentation of Performance Report Concerning Certain Existing Alternative Investments (Confidential Under Gov. Code §6254.26): No reportable action was taken, and a report of no reportable action was made in open session by Ms. Carlson.

C3 Report on Alternative Investment Transaction (Confidential Under Gov. Code §54956.81 and §6254.26): No reportable action was taken, and a report of no reportable action was made in open session by Ms. Carlson.

C4 Discussion and Approval of Proposed Alternative Investment (Confidential Under Gov. Code §54956.81 and §6254.2): A presentation was made by Chris Gaffney of Great Hill Equity Partners V, L.P. A motion was made and seconded to invest $25 million in Great Hill Equity Partners V, L.P., subject to review and approval of investment documents by staff and counsel. Motion was approved unanimously. A report of said action was made in open session by Ms. Carlson.

C5 Conference with Legal Counsel - Existing Litigation: Pursuant to subdivision (a) of Government Code Section 54956.9. One case: Montisano v. The San Mateo County Employees’ Retirement Association et al, San Mateo Superior Court Case No. 522614: No reportable action was taken, and a report of no reportable action was made in open session by Ms. Carlson.
1307.9  **Report on Actions Taken in Closed Session:** See above.

1307.10 **Adjournment:** With no further business, Ms. Kwan Lloyd adjourned the meeting at 4:45 p.m., in memory of the following deceased members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ganley, Kathleen</td>
<td>May 1, 2013</td>
<td>Sheriff's Department</td>
</tr>
<tr>
<td>Bushway, Harry</td>
<td>May 11, 2013</td>
<td>Probation</td>
</tr>
<tr>
<td>Piasentin, Linda</td>
<td>May 14, 2013</td>
<td>Social Services</td>
</tr>
<tr>
<td>Lish, Frances</td>
<td>May 17, 2013</td>
<td>Public Works</td>
</tr>
<tr>
<td>Meyer, Max</td>
<td>May 25, 2013</td>
<td>Planning</td>
</tr>
<tr>
<td>Sprague, Dewitt</td>
<td>May 30, 2013</td>
<td>Ben. of Beauford Willis</td>
</tr>
<tr>
<td>Murphy, John G.</td>
<td>June 1, 2013</td>
<td>Probation</td>
</tr>
<tr>
<td>Willis, Evelyn</td>
<td>June 4, 2013</td>
<td>Courts</td>
</tr>
<tr>
<td>Mallon, Richard T.</td>
<td>June 9, 2013</td>
<td>Parks</td>
</tr>
<tr>
<td>Gaviola, Violetta</td>
<td>June 19, 2013</td>
<td>Ben. of Phillip Johnson</td>
</tr>
<tr>
<td>Breen, Robert</td>
<td>June 19, 2013</td>
<td>General Services</td>
</tr>
<tr>
<td>Johnson, Doris</td>
<td>June 21, 2013</td>
<td>Child Protective Services</td>
</tr>
<tr>
<td>Sullivan, Lawrence</td>
<td>June 21, 2013</td>
<td>Ben. of Esau Johnson</td>
</tr>
<tr>
<td>Lloyd, Patricia</td>
<td>June 28, 2013</td>
<td>Sheriff's Department</td>
</tr>
<tr>
<td>Johnson, Ida Lee</td>
<td>June 29, 2013</td>
<td></td>
</tr>
<tr>
<td>Flahavan, John Stephen</td>
<td>July 10, 2013</td>
<td></td>
</tr>
</tbody>
</table>

David Bailey
Chief Executive Officer

Kristina Perez
Retirement Executive Secretary