

Employer Contribution Rates for All Employers and Plans FY 2016-2017

County of San Mateo

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
<u>General - Group G¹ Employer Rates</u>						
Employer Normal Cost	9.46%	8.69%	7.41%	8.75%	9.90%	7.91%
Contribution to UAAL	18.37%	18.37%	18.37%	18.37%	18.37%	18.37%
Total General Employer Contribution	27.83%	27.06%	25.78%	27.12%	28.27%	26.28%

General - Group XG² Employer Rates

Employer Normal Cost	12.19%	11.23%	8.08%	10.89%	9.90%	7.91%
Contribution to UAAL	18.37%	18.37%	20.21%	18.37%	18.37%	18.37%
Total General Employer Contribution	30.56%	29.60%	28.29%	29.26%	28.27%	26.28%

¹ FY 2016-2017 Group G includes all General bargaining units, C.N.A.,UAPD, except BOS

² Group XG includes the following bargaining unit: BOS

Safety Employer Rates

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	19.23%	15.94%	13.52%	16.54%	19.02%	13.59%
Contribution to UAAL	43.58%	43.58%	43.58%	43.58%	43.58%	43.58%
Total Safety Employer Rate	62.81%	59.52%	57.10%	60.12%	62.60%	57.17%

Probation - PDA Employer Rates

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	31.05%	15.95%	15.38%	15.65%	15.47%	12.91%
Contribution to UAAL	26.77%	26.77%	26.77%	26.77%	26.77%	26.77%
Total Probation - PDA Employer Rate	57.82%	42.72%	42.15%	42.42%	42.24%	39.68%

Probation Managers - Employer Rates

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	31.05%	19.13%	16.57%	15.65%	15.47%	12.91%
Contribution to UAAL	26.77%	26.77%	26.77%	26.77%	26.77%	26.77%
Total Probation - P Mgrs Employer Rate	57.82%	45.90%	43.34%	42.42%	42.24%	39.68%

San Mateo County Superior Courts

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
<u>General Employer Rates Courts-G³</u>						
Employer Normal Cost	9.74%	9.01%	7.41%	8.60%	8.46%	7.91%
Contribution to UAAL	19.54%	19.54%	19.54%	19.54%	19.54%	19.54%
Total General Employer Contribution	29.28%	28.55%	26.95%	28.14%	28.00%	27.45%
<u>General Employer Rates Courts-XG⁴</u>						
Employer Normal Cost	12.41%	11.26%	7.41%	10.31%	8.46%	7.91%
Contribution to UAAL	19.54%	19.54%	19.54%	19.54%	19.54%	19.54%
Total General Employer Contribution	31.95%	30.80%	26.95%	29.85%	28.00%	27.45%

³ FY 2016-2017 Courts-G with all members paying 50% COLA exclude Court Interpreters

⁴ FY 2016-2017 Courts-XG not all members pay 50% COLA: Court Interpreters

**San Mateo County Mosquito & Vector
Control District**

	Plan 1	Plan 2	Plan 4	PEPRA Plan 7
<u>General Employer Rates</u>				
Employer Normal Cost	13.65%	12.75%	12.41%	7.35%
Contribution to UAAL	19.54%	19.54%	19.54%	19.54%
Total General Employer Contribution	33.19%	32.29%	31.95%	26.89%

FY 2016-2017 County General Member Contribution Rates
County General Member - Basic and Cola Share (Cost Sharing not included)

Entry Age	San Mateo County All General Members Basic Member Rate				General 50% Cola Share: - All Members in Group G - Anyone in XG rehired on and after 8/7/2011			All G5 Members
	G1, G2	G4	G5	PEPRA G7	50% Cola G1	50% Cola G2	50% Cola G4	50% Cola G5
16	5.37%	5.17%	4.43%	7.91%	2.10%	1.81%	1.19%	0.98%
17	5.47%	5.27%	4.52%	7.91%	2.14%	1.84%	1.21%	1.00%
18	5.58%	5.36%	4.60%	7.91%	2.19%	1.88%	1.23%	1.02%
19	5.68%	5.46%	4.69%	7.91%	2.23%	1.91%	1.26%	1.04%
20	5.79%	5.56%	4.78%	7.91%	2.27%	1.95%	1.28%	1.06%
21	5.89%	5.67%	4.87%	7.91%	2.31%	1.98%	1.31%	1.08%
22	6.00%	5.77%	4.96%	7.91%	2.35%	2.02%	1.33%	1.10%
23	6.11%	5.88%	5.05%	7.91%	2.39%	2.06%	1.35%	1.12%
24	6.22%	5.99%	5.15%	7.91%	2.44%	2.09%	1.38%	1.14%
25	6.34%	6.10%	5.24%	7.91%	2.48%	2.13%	1.40%	1.16%
26	6.46%	6.21%	5.34%	7.91%	2.53%	2.17%	1.43%	1.18%
27	6.57%	6.32%	5.44%	7.91%	2.57%	2.21%	1.45%	1.20%
28	6.69%	6.44%	5.54%	7.91%	2.62%	2.25%	1.48%	1.23%
29	6.82%	6.56%	5.64%	7.91%	2.67%	2.29%	1.51%	1.25%
30	6.94%	6.68%	5.75%	7.91%	2.72%	2.33%	1.54%	1.27%
31	7.07%	6.80%	5.85%	7.91%	2.77%	2.38%	1.57%	1.30%
32	7.20%	6.92%	5.96%	7.91%	2.82%	2.42%	1.59%	1.32%
33	7.33%	7.05%	6.07%	7.91%	2.87%	2.47%	1.62%	1.34%
34	7.46%	7.18%	6.18%	7.91%	2.92%	2.51%	1.65%	1.37%
35	7.60%	7.31%	6.29%	7.91%	2.98%	2.56%	1.68%	1.39%
36	7.74%	7.44%	6.41%	7.91%	3.03%	2.60%	1.71%	1.42%
37	7.88%	7.58%	6.52%	7.91%	3.09%	2.65%	1.74%	1.44%
38	8.03%	7.72%	6.64%	7.91%	3.15%	2.70%	1.78%	1.47%
39	8.18%	7.87%	6.76%	7.91%	3.21%	2.75%	1.81%	1.50%
40	8.33%	8.01%	6.89%	7.91%	3.26%	2.80%	1.84%	1.53%
41	8.49%	8.16%	7.01%	7.91%	3.33%	2.86%	1.88%	1.55%
42	8.66%	8.31%	7.14%	7.91%	3.39%	2.91%	1.91%	1.58%
43	8.82%	8.46%	7.28%	7.91%	3.46%	2.97%	1.95%	1.61%
44	8.97%	8.60%	7.41%	7.91%	3.52%	3.02%	1.98%	1.64%
45	9.13%	8.74%	7.55%	7.91%	3.58%	3.07%	2.01%	1.67%
46	9.29%	8.87%	7.69%	7.91%	3.64%	3.13%	2.04%	1.70%
47	9.43%	8.99%	7.83%	7.91%	3.70%	3.17%	2.07%	1.73%
48	9.57%	9.10%	7.97%	7.91%	3.75%	3.22%	2.09%	1.76%
49	9.70%	9.20%	8.10%	7.91%	3.80%	3.26%	2.12%	1.79%
50	9.82%	9.27%	8.23%	7.91%	3.85%	3.30%	2.13%	1.82%
51	9.92%	9.32%	8.36%	7.91%	3.89%	3.34%	2.15%	1.85%
52	9.99%	9.32%	8.47%	7.91%	3.92%	3.36%	2.15%	1.88%
53	10.02%	9.62%	8.58%	7.91%	3.93%	3.37%	2.21%	1.90%
54	10.02%	9.96%	8.67%	7.91%	3.93%	3.37%	2.29%	1.92%
55	10.02%	9.96%	8.74%	7.91%	3.93%	3.37%	2.29%	1.94%
56	10.02%	9.96%	8.78%	7.91%	3.93%	3.37%	2.29%	1.94%
57	10.02%	9.96%	8.78%	7.91%	3.93%	3.37%	2.29%	1.94%
58	10.02%	9.96%	9.07%	7.91%	3.93%	3.37%	2.29%	2.01%
59	10.02%	9.96%	9.38%	7.91%	3.93%	3.37%	2.29%	2.08%
60	10.02%	9.96%	9.38%	7.91%	3.93%	3.37%	2.29%	2.08%

Rates Effective PPB 7/3/2016

FY 2016-2017 Safety Member Contribution Rates
Safety Member - Basic and Cola Share (Cost Sharing not included)

Entry Age	Safety Basic Member Rate			Safety 50% Cola Share: - All Safety Members - All Safety Managers			
	S1, S2	S4, S5, S6	PEPRA S7	50% Cola S1, S2	50% Cola S4	50% Cola S5	50% Cola S6
16	7.32%	7.04%	13.59%	4.24%	2.39%	2.16%	1.98%
17	7.45%	7.17%	13.59%	4.32%	2.44%	2.20%	2.02%
18	7.59%	7.30%	13.59%	4.40%	2.48%	2.24%	2.05%
19	7.73%	7.44%	13.59%	4.48%	2.53%	2.29%	2.09%
20	7.87%	7.57%	13.59%	4.56%	2.57%	2.33%	2.13%
21	8.02%	7.71%	13.59%	4.65%	2.62%	2.37%	2.17%
22	8.16%	7.85%	13.59%	4.73%	2.67%	2.41%	2.21%
23	8.31%	8.00%	13.59%	4.82%	2.72%	2.46%	2.25%
24	8.47%	8.14%	13.59%	4.91%	2.77%	2.50%	2.29%
25	8.62%	8.29%	13.59%	5.00%	2.82%	2.55%	2.33%
26	8.78%	8.44%	13.59%	5.09%	2.87%	2.59%	2.37%
27	8.94%	8.60%	13.59%	5.18%	2.92%	2.64%	2.42%
28	9.10%	8.75%	13.59%	5.27%	2.97%	2.69%	2.46%
29	9.27%	8.91%	13.59%	5.37%	3.03%	2.74%	2.51%
30	9.44%	9.08%	13.59%	5.47%	3.08%	2.79%	2.55%
31	9.61%	9.24%	13.59%	5.57%	3.14%	2.84%	2.60%
32	9.79%	9.42%	13.59%	5.67%	3.20%	2.90%	2.65%
33	9.97%	9.59%	13.59%	5.78%	3.26%	2.95%	2.70%
34	10.16%	9.77%	13.59%	5.89%	3.32%	3.00%	2.75%
35	10.35%	9.95%	13.59%	6.00%	3.38%	3.06%	2.80%
36	10.55%	10.14%	13.59%	6.11%	3.44%	3.12%	2.85%
37	10.75%	10.32%	13.59%	6.23%	3.51%	3.17%	2.90%
38	10.95%	10.50%	13.59%	6.35%	3.57%	3.23%	2.95%
39	11.15%	10.68%	13.59%	6.46%	3.63%	3.28%	3.00%
40	11.34%	10.85%	13.59%	6.57%	3.69%	3.34%	3.05%
41	11.53%	11.02%	13.59%	6.68%	3.74%	3.39%	3.10%
42	11.72%	11.17%	13.59%	6.79%	3.79%	3.43%	3.14%
43	11.89%	11.31%	13.59%	6.89%	3.84%	3.48%	3.18%
44	12.05%	11.42%	13.59%	6.98%	3.88%	3.51%	3.21%
45	12.19%	11.52%	13.59%	7.07%	3.91%	3.54%	3.24%
46	12.32%	11.57%	13.59%	7.14%	3.93%	3.56%	3.25%
47	12.41%	11.57%	13.59%	7.19%	3.93%	3.56%	3.25%
48	12.44%	11.95%	13.59%	7.21%	4.06%	3.67%	3.36%
49	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
50	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
51	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
52	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
53	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
54	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
55	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
56	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
57	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
58	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
59	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%
60	12.44%	12.37%	13.59%	7.21%	4.20%	3.80%	3.48%

Rates Effective PPB 7/3/2016

FY 2016-2017 Probation Member Contribution Rates

Probation - Basic (Cost Sharing not included)

Probation Member - COLA (Cost Sharing not included)

Entry Age	Probation PDA & Managers Basic Member Rate ⁽¹⁾		
	PDA P1, P2	PDA P4, P5, P6	PDA PEPR A P7
16	7.32%	7.04%	12.91%
17	7.45%	7.17%	12.91%
18	7.59%	7.30%	12.91%
19	7.73%	7.44%	12.91%
20	7.87%	7.57%	12.91%
21	8.02%	7.71%	12.91%
22	8.16%	7.85%	12.91%
23	8.31%	8.00%	12.91%
24	8.47%	8.14%	12.91%
25	8.62%	8.29%	12.91%
26	8.78%	8.44%	12.91%
27	8.94%	8.60%	12.91%
28	9.10%	8.75%	12.91%
29	9.27%	8.91%	12.91%
30	9.44%	9.08%	12.91%
31	9.61%	9.24%	12.91%
32	9.79%	9.42%	12.91%
33	9.97%	9.59%	12.91%
34	10.16%	9.77%	12.91%
35	10.35%	9.95%	12.91%
36	10.55%	10.14%	12.91%
37	10.75%	10.32%	12.91%
38	10.95%	10.50%	12.91%
39	11.15%	10.68%	12.91%
40	11.34%	10.85%	12.91%
41	11.53%	11.02%	12.91%
42	11.72%	11.17%	12.91%
43	11.89%	11.31%	12.91%
44	12.05%	11.42%	12.91%
45	12.19%	11.52%	12.91%
46	12.32%	11.57%	12.91%
47	12.41%	11.57%	12.91%
48	12.44%	11.95%	12.91%
49	12.44%	12.37%	12.91%
50	12.44%	12.37%	12.91%
51	12.44%	12.37%	12.91%
52	12.44%	12.37%	12.91%
53	12.44%	12.37%	12.91%
54	12.44%	12.37%	12.91%
55	12.44%	12.37%	12.91%
56	12.44%	12.37%	12.91%
57	12.44%	12.37%	12.91%
58	12.44%	12.37%	12.91%
59	12.44%	12.37%	12.91%
60	12.44%	12.37%	12.91%

Entry Age	Probation PDA 50% Cola Share - All Members				Probation Managers 50% Cola Share ⁽³⁾			
	50% Cola P1,P2	50% Cola P4	50% Cola P5	50% Cola P6	50% Cola PM1, PM2	50% Cola PM4	50% Cola PM5	50% Cola PM6
16	3.96%	2.34%	2.18%	1.88%	4.24%	2.39%	2.16%	1.98%
17	4.02%	2.39%	2.22%	1.91%	4.32%	2.44%	2.20%	2.02%
18	4.10%	2.43%	2.26%	1.95%	4.40%	2.48%	2.24%	2.05%
19	4.18%	2.47%	2.30%	1.98%	4.48%	2.53%	2.29%	2.09%
20	4.25%	2.52%	2.34%	2.02%	4.56%	2.57%	2.33%	2.13%
21	4.33%	2.56%	2.39%	2.06%	4.65%	2.62%	2.37%	2.17%
22	4.41%	2.61%	2.43%	2.09%	4.73%	2.67%	2.41%	2.21%
23	4.49%	2.66%	2.47%	2.13%	4.82%	2.72%	2.46%	2.25%
24	4.57%	2.71%	2.52%	2.17%	4.91%	2.77%	2.50%	2.29%
25	4.66%	2.76%	2.56%	2.21%	5.00%	2.82%	2.55%	2.33%
26	4.74%	2.81%	2.61%	2.25%	5.09%	2.87%	2.59%	2.37%
27	4.83%	2.86%	2.66%	2.29%	5.18%	2.92%	2.64%	2.42%
28	4.91%	2.91%	2.71%	2.33%	5.27%	2.97%	2.69%	2.46%
29	5.00%	2.96%	2.76%	2.38%	5.37%	3.03%	2.74%	2.51%
30	5.10%	3.02%	2.81%	2.42%	5.47%	3.08%	2.79%	2.55%
31	5.19%	3.08%	2.86%	2.47%	5.57%	3.14%	2.84%	2.60%
32	5.29%	3.13%	2.91%	2.51%	5.67%	3.20%	2.90%	2.65%
33	5.39%	3.19%	2.97%	2.56%	5.78%	3.26%	2.95%	2.70%
34	5.49%	3.25%	3.02%	2.61%	5.89%	3.32%	3.00%	2.75%
35	5.59%	3.31%	3.08%	2.65%	6.00%	3.38%	3.06%	2.80%
36	5.70%	3.37%	3.14%	2.70%	6.11%	3.44%	3.12%	2.85%
37	5.81%	3.43%	3.19%	2.75%	6.23%	3.51%	3.17%	2.90%
38	5.91%	3.49%	3.25%	2.80%	6.35%	3.57%	3.23%	2.95%
39	6.02%	3.55%	3.30%	2.85%	6.46%	3.63%	3.28%	3.00%
40	6.12%	3.61%	3.36%	2.89%	6.57%	3.69%	3.34%	3.05%
41	6.23%	3.66%	3.41%	2.94%	6.68%	3.74%	3.39%	3.10%
42	6.32%	3.71%	3.45%	2.98%	6.79%	3.79%	3.43%	3.14%
43	6.42%	3.76%	3.49%	3.01%	6.89%	3.84%	3.48%	3.18%
44	6.51%	3.80%	3.53%	3.05%	6.98%	3.88%	3.51%	3.21%
45	6.58%	3.83%	3.56%	3.07%	7.07%	3.91%	3.54%	3.24%
46	6.65%	3.85%	3.58%	3.09%	7.14%	3.93%	3.56%	3.25%
47	6.70%	3.85%	3.58%	3.09%	7.19%	3.93%	3.56%	3.25%
48	6.72%	3.97%	3.70%	3.19%	7.21%	4.06%	3.67%	3.36%
49	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
50	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
51	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
52	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
53	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
54	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
55	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
56	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
57	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
58	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
59	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
60	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%

Rates Effective PPB 7/3/2016

⁽¹⁾ PDA basic member rates, no more 20% pickup

Rates Effective PPB 7/3/2016

⁽²⁾ Probation Manager Cola Share rates except Plan 7 are same as corresponding Safety Plan.

FY 2016-2017 Courts and MVCD Member Contribution Rates

Entry Age	SMC Superior Courts All General Members Basic Member Rate				General 50% Cola Share: - All Members in Courts-G - Anyone in Courts-XG rehired on and after 8/7/2011			All G5 Members
	G1, G2	G4	G5	PEPRA	50%	50%	50%	50%
				G7	Cola G1	Cola G2	Cola G4	Cola G5
16	5.37%	5.17%	4.43%	7.91%	2.10%	1.81%	1.19%	0.98%
17	5.47%	5.27%	4.52%	7.91%	2.14%	1.84%	1.21%	1.00%
18	5.58%	5.36%	4.60%	7.91%	2.19%	1.88%	1.23%	1.02%
19	5.68%	5.46%	4.69%	7.91%	2.23%	1.91%	1.26%	1.04%
20	5.79%	5.56%	4.78%	7.91%	2.27%	1.95%	1.28%	1.06%
21	5.89%	5.67%	4.87%	7.91%	2.31%	1.98%	1.31%	1.08%
22	6.00%	5.77%	4.96%	7.91%	2.35%	2.02%	1.33%	1.10%
23	6.11%	5.88%	5.05%	7.91%	2.39%	2.06%	1.35%	1.12%
24	6.22%	5.99%	5.15%	7.91%	2.44%	2.09%	1.38%	1.14%
25	6.34%	6.10%	5.24%	7.91%	2.48%	2.13%	1.40%	1.16%
26	6.46%	6.21%	5.34%	7.91%	2.53%	2.17%	1.43%	1.18%
27	6.57%	6.32%	5.44%	7.91%	2.57%	2.21%	1.45%	1.20%
28	6.69%	6.44%	5.54%	7.91%	2.62%	2.25%	1.48%	1.23%
29	6.82%	6.56%	5.64%	7.91%	2.67%	2.29%	1.51%	1.25%
30	6.94%	6.68%	5.75%	7.91%	2.72%	2.33%	1.54%	1.27%
31	7.07%	6.80%	5.85%	7.91%	2.77%	2.38%	1.57%	1.30%
32	7.20%	6.92%	5.96%	7.91%	2.82%	2.42%	1.59%	1.32%
33	7.33%	7.05%	6.07%	7.91%	2.87%	2.47%	1.62%	1.34%
34	7.46%	7.18%	6.18%	7.91%	2.92%	2.51%	1.65%	1.37%
35	7.60%	7.31%	6.29%	7.91%	2.98%	2.56%	1.68%	1.39%
36	7.74%	7.44%	6.41%	7.91%	3.03%	2.60%	1.71%	1.42%
37	7.88%	7.58%	6.52%	7.91%	3.09%	2.65%	1.74%	1.44%
38	8.03%	7.72%	6.64%	7.91%	3.15%	2.70%	1.78%	1.47%
39	8.18%	7.87%	6.76%	7.91%	3.21%	2.75%	1.81%	1.50%
40	8.33%	8.01%	6.89%	7.91%	3.26%	2.80%	1.84%	1.53%
41	8.49%	8.16%	7.01%	7.91%	3.33%	2.86%	1.88%	1.55%
42	8.66%	8.31%	7.14%	7.91%	3.39%	2.91%	1.91%	1.58%
43	8.82%	8.46%	7.28%	7.91%	3.46%	2.97%	1.95%	1.61%
44	8.97%	8.60%	7.41%	7.91%	3.52%	3.02%	1.98%	1.64%
45	9.13%	8.74%	7.55%	7.91%	3.58%	3.07%	2.01%	1.67%
46	9.29%	8.87%	7.69%	7.91%	3.64%	3.13%	2.04%	1.70%
47	9.43%	8.99%	7.83%	7.91%	3.70%	3.17%	2.07%	1.73%
48	9.57%	9.10%	7.97%	7.91%	3.75%	3.22%	2.09%	1.76%
49	9.70%	9.20%	8.10%	7.91%	3.80%	3.26%	2.12%	1.79%
50	9.82%	9.27%	8.23%	7.91%	3.85%	3.30%	2.13%	1.82%
51	9.92%	9.32%	8.36%	7.91%	3.89%	3.34%	2.15%	1.85%
52	9.99%	9.32%	8.47%	7.91%	3.92%	3.36%	2.15%	1.88%
53	10.02%	9.62%	8.58%	7.91%	3.93%	3.37%	2.21%	1.90%
54	10.02%	9.96%	8.67%	7.91%	3.93%	3.37%	2.29%	1.92%
55	10.02%	9.96%	8.74%	7.91%	3.93%	3.37%	2.29%	1.94%
56	10.02%	9.96%	8.78%	7.91%	3.93%	3.37%	2.29%	1.94%
57	10.02%	9.96%	8.78%	7.91%	3.93%	3.37%	2.29%	1.94%
58	10.02%	9.96%	9.07%	7.91%	3.93%	3.37%	2.29%	2.01%
59	10.02%	9.96%	9.38%	7.91%	3.93%	3.37%	2.29%	2.08%
60	10.02%	9.96%	9.38%	7.91%	3.93%	3.37%	2.29%	2.08%

Rates Effective PPB 7/3/2016

Entry Age	SMC Mosquito & Vector Control District All General Members		
	G1, G2	G4	PEPRA
			G7
16	5.37%	5.17%	7.35%
17	5.47%	5.27%	7.35%
18	5.58%	5.36%	7.35%
19	5.68%	5.46%	7.35%
20	5.79%	5.56%	7.35%
21	5.89%	5.67%	7.35%
22	6.00%	5.77%	7.35%
23	6.11%	5.88%	7.35%
24	6.22%	5.99%	7.35%
25	6.34%	6.10%	7.35%
26	6.46%	6.21%	7.35%
27	6.57%	6.32%	7.35%
28	6.69%	6.44%	7.35%
29	6.82%	6.56%	7.35%
30	6.94%	6.68%	7.35%
31	7.07%	6.80%	7.35%
32	7.20%	6.92%	7.35%
33	7.33%	7.05%	7.35%
34	7.46%	7.18%	7.35%
35	7.60%	7.31%	7.35%
36	7.74%	7.44%	7.35%
37	7.88%	7.58%	7.35%
38	8.03%	7.72%	7.35%
39	8.18%	7.87%	7.35%
40	8.33%	8.01%	7.35%
41	8.49%	8.16%	7.35%
42	8.66%	8.31%	7.35%
43	8.82%	8.46%	7.35%
44	8.97%	8.60%	7.35%
45	9.13%	8.74%	7.35%
46	9.29%	8.87%	7.35%
47	9.43%	8.99%	7.35%
48	9.57%	9.10%	7.35%
49	9.70%	9.20%	7.35%
50	9.82%	9.27%	7.35%
51	9.92%	9.32%	7.35%
52	9.99%	9.32%	7.35%
53	10.02%	9.62%	7.35%
54	10.02%	9.96%	7.35%
55	10.02%	9.96%	7.35%
56	10.02%	9.96%	7.35%
57	10.02%	9.96%	7.35%
58	10.02%	9.96%	7.35%
59	10.02%	9.96%	7.35%
60	10.02%	9.96%	7.35%

Rates Effective PPB 7/10/2016