

Employer Contribution Rates for All Employers and Plans FY 2015-2016

County of San Mateo						PEPRA
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 7
<u>General - Group G¹ Employer Rates</u>						
Employer Normal Cost	8.81%	8.40%	8.08%	8.53%	9.80%	7.91%
Contribution to UAAL	20.21%	20.21%	20.21%	20.21%	20.21%	20.21%
Total General Employer Contribution	29.02%	28.61%	28.29%	28.74%	30.01%	28.12%
<u>General - Group XG² Employer Rates</u>						
Employer Normal Cost	11.73%	10.93%	8.08%	10.30%	9.80%	7.91%
Contribution to UAAL	20.21%	20.21%	20.21%	20.21%	20.21%	20.21%
Total General Employer Contribution	31.94%	31.14%	28.29%	30.51%	30.01%	28.12%
<u>General - CNA Employer Rates</u>						
Employer Normal Cost	5.95%	7.94%	8.08%	7.98%	9.54%	7.91%
Contribution to UAAL	20.21%	20.21%	20.21%	20.21%	20.21%	20.21%
Total General - CNA Employer Rate	26.16%	28.15%	28.29%	28.19%	29.75%	28.12%
<u>General - UAPD Employer Rates</u>						
Employer Normal Cost	7.14%	9.39%	8.08%	9.01%	9.54%	7.91%
Contribution to UAAL	20.21%	20.21%	20.21%	20.21%	20.21%	20.21%
Total General - UAPD Employer Rate	27.35%	29.60%	28.29%	29.22%	29.75%	28.12%

¹ Group G includes the following bargaining units: AFSCME, BCTC, Attorneys, Mgmt, LEU

² Group XG includes the following bargaining units: SEIU, Confidential, SMCCE, BOS

Safety Employer Rates						PEPRA
	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	Plan 7
Employer Normal Cost	26.34%	20.61%	19.04%	16.46%	18.94%	14.64%
Contribution to UAAL	46.48%	46.48%	46.48%	46.48%	46.48%	46.48%
Total Safety Employer Rate	72.82%	67.09%	65.52%	62.94%	65.42%	61.12%
<u>Probation - PDA Employer Rates</u>						
	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	Plan 7
Employer Normal Cost	31.05%	20.48%	18.75%	15.66%	15.48%	13.42%
Contribution to UAAL	28.09%	28.09%	28.09%	28.09%	28.09%	28.09%
Total Probation - PDA Employer Rate	59.14%	48.57%	46.84%	43.75%	43.57%	41.51%
<u>Probation - P Managers Employer Rates</u>						
	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	Plan 7
Employer Normal Cost	22.84%	21.94%	17.81%	13.09%	13.91%	13.42%
Contribution to UAAL	28.09%	28.09%	28.09%	28.09%	28.09%	28.09%
Total Probation - P Mgrs Employer Rate	50.93%	50.03%	45.90%	41.18%	42.00%	41.51%

San Mateo County Superior Courts						PEPRA
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 7
<u>General Employer Rates</u>						
Employer Normal Cost	11.57%	11.13%	8.08%	10.16%	8.76%	7.91%
Contribution to UAAL	21.16%	21.16%	21.16%	21.16%	21.16%	21.16%
Total General Employer Contribution	32.73%	32.29%	29.24%	31.32%	29.92%	29.07%

San Mateo County Mosquito & Vector Control District				
	Plan 1	Plan 2	Plan 4	PEPRA Plan 7
<u>General Employer Rates</u>				
Employer Normal Cost	n/a	18.24%	11.76%	6.50%
Contribution to UAAL	n/a	21.16%	21.16%	21.16%
Total General Employer Contribution	n/a	39.40%	32.92%	27.66%

FY 2015-2016 County General Member Contribution Rates
County General Member - Basic and Cola Share (Cost Sharing not included)

Entry Age	San Mateo County All General Members Basic Member Rate				General 50% Cola Share: - All Group G and CNA - Anyone in XG rehired on and after 8/7/2011			All G5 Members	General 25% Cola Share UAPD hired before 8/7/2011		
	G1, G2	G4	G5	PEPRA G7	50% Cola G1	50% Cola G2	50% Cola G4		50% Cola G5	25% Cola G1	25% Cola G2
16	5.37%	5.17%	4.43%	7.92%	2.10%	1.81%	1.19%	0.98%	1.05%	0.90%	0.60%
17	5.47%	5.27%	4.52%	7.92%	2.14%	1.84%	1.21%	1.00%	1.07%	0.92%	0.61%
18	5.58%	5.36%	4.60%	7.92%	2.19%	1.88%	1.23%	1.02%	1.09%	0.94%	0.62%
19	5.68%	5.46%	4.69%	7.92%	2.23%	1.91%	1.26%	1.04%	1.11%	0.96%	0.63%
20	5.79%	5.56%	4.78%	7.92%	2.27%	1.95%	1.28%	1.06%	1.13%	0.97%	0.64%
21	5.89%	5.67%	4.87%	7.92%	2.31%	1.98%	1.31%	1.08%	1.15%	0.99%	0.65%
22	6.00%	5.77%	4.96%	7.92%	2.35%	2.02%	1.33%	1.10%	1.18%	1.01%	0.66%
23	6.11%	5.88%	5.05%	7.92%	2.39%	2.06%	1.35%	1.12%	1.20%	1.03%	0.68%
24	6.22%	5.99%	5.15%	7.92%	2.44%	2.09%	1.38%	1.14%	1.22%	1.05%	0.69%
25	6.34%	6.10%	5.24%	7.92%	2.48%	2.13%	1.40%	1.16%	1.24%	1.07%	0.70%
26	6.46%	6.21%	5.34%	7.92%	2.53%	2.17%	1.43%	1.18%	1.27%	1.09%	0.71%
27	6.57%	6.32%	5.44%	7.92%	2.57%	2.21%	1.45%	1.20%	1.29%	1.11%	0.73%
28	6.69%	6.44%	5.54%	7.92%	2.62%	2.25%	1.48%	1.23%	1.31%	1.13%	0.74%
29	6.82%	6.56%	5.64%	7.92%	2.67%	2.29%	1.51%	1.25%	1.34%	1.15%	0.76%
30	6.94%	6.68%	5.75%	7.92%	2.72%	2.33%	1.54%	1.27%	1.36%	1.17%	0.77%
31	7.07%	6.80%	5.85%	7.92%	2.77%	2.38%	1.57%	1.30%	1.39%	1.19%	0.78%
32	7.20%	6.92%	5.96%	7.92%	2.82%	2.42%	1.59%	1.32%	1.41%	1.21%	0.80%
33	7.33%	7.05%	6.07%	7.92%	2.87%	2.47%	1.62%	1.34%	1.44%	1.23%	0.81%
34	7.46%	7.18%	6.18%	7.92%	2.92%	2.51%	1.65%	1.37%	1.46%	1.25%	0.83%
35	7.60%	7.31%	6.29%	7.92%	2.98%	2.56%	1.68%	1.39%	1.49%	1.28%	0.84%
36	7.74%	7.44%	6.41%	7.92%	3.03%	2.60%	1.71%	1.42%	1.52%	1.30%	0.86%
37	7.88%	7.58%	6.52%	7.92%	3.09%	2.65%	1.74%	1.44%	1.54%	1.33%	0.87%
38	8.03%	7.72%	6.64%	7.92%	3.15%	2.70%	1.78%	1.47%	1.57%	1.35%	0.89%
39	8.18%	7.87%	6.76%	7.92%	3.21%	2.75%	1.81%	1.50%	1.60%	1.38%	0.91%
40	8.33%	8.01%	6.89%	7.92%	3.26%	2.80%	1.84%	1.53%	1.63%	1.40%	0.92%
41	8.49%	8.16%	7.01%	7.92%	3.33%	2.86%	1.88%	1.55%	1.66%	1.43%	0.94%
42	8.66%	8.31%	7.14%	7.92%	3.39%	2.91%	1.91%	1.58%	1.70%	1.46%	0.96%
43	8.82%	8.46%	7.28%	7.92%	3.46%	2.97%	1.95%	1.61%	1.73%	1.48%	0.97%
44	8.97%	8.60%	7.41%	7.92%	3.52%	3.02%	1.98%	1.64%	1.76%	1.51%	0.99%
45	9.13%	8.74%	7.55%	7.92%	3.58%	3.07%	2.01%	1.67%	1.79%	1.54%	1.01%
46	9.29%	8.87%	7.69%	7.92%	3.64%	3.13%	2.04%	1.70%	1.82%	1.56%	1.02%
47	9.43%	8.99%	7.83%	7.92%	3.70%	3.17%	2.07%	1.73%	1.85%	1.59%	1.03%
48	9.57%	9.10%	7.97%	7.92%	3.75%	3.22%	2.09%	1.76%	1.88%	1.61%	1.05%
49	9.70%	9.20%	8.10%	7.92%	3.80%	3.26%	2.12%	1.79%	1.90%	1.63%	1.06%
50	9.82%	9.27%	8.23%	7.92%	3.85%	3.30%	2.13%	1.82%	1.92%	1.65%	1.07%
51	9.92%	9.32%	8.36%	7.92%	3.89%	3.34%	2.15%	1.85%	1.94%	1.67%	1.07%
52	9.99%	9.32%	8.47%	7.92%	3.92%	3.36%	2.15%	1.88%	1.96%	1.68%	1.07%
53	10.02%	9.62%	8.58%	7.92%	3.93%	3.37%	2.21%	1.90%	1.96%	1.69%	1.11%
54	10.02%	9.96%	8.67%	7.92%	3.93%	3.37%	2.29%	1.92%	1.96%	1.69%	1.15%
55	10.02%	9.96%	8.74%	7.92%	3.93%	3.37%	2.29%	1.94%	1.96%	1.69%	1.15%
56	10.02%	9.96%	8.78%	7.92%	3.93%	3.37%	2.29%	1.94%	1.96%	1.69%	1.15%
57	10.02%	9.96%	8.78%	7.92%	3.93%	3.37%	2.29%	1.94%	1.96%	1.69%	1.15%
58	10.02%	9.96%	9.07%	7.92%	3.93%	3.37%	2.29%	2.01%	1.96%	1.69%	1.15%
59	10.02%	9.96%	9.38%	7.92%	3.93%	3.37%	2.29%	2.08%	1.96%	1.69%	1.15%
60	10.02%	9.96%	9.38%	7.92%	3.93%	3.37%	2.29%	2.08%	1.96%	1.69%	1.15%

Rates Effective PPB 7/5/2015

FY 2015-2016 Safety Member Contribution Rates
Safety Member - Basic and Cola Share (Cost Sharing not included)

Entry Age	Safety Basic Member Rate			Safety 50% Cola Share: - All Safety Management - Safety Non-management hired on and after 1/8/2012			
	S1, S2	S4, S5, S6	PEPRA S7	50% Cola S1, S2	50% Cola S4	50% Cola S5	50% Cola S6
16	7.32%	7.04%	14.64%	4.24%	2.39%	2.16%	1.98%
17	7.45%	7.17%	14.64%	4.32%	2.44%	2.20%	2.02%
18	7.59%	7.30%	14.64%	4.40%	2.48%	2.24%	2.05%
19	7.73%	7.44%	14.64%	4.48%	2.53%	2.29%	2.09%
20	7.87%	7.57%	14.64%	4.56%	2.57%	2.33%	2.13%
21	8.02%	7.71%	14.64%	4.65%	2.62%	2.37%	2.17%
22	8.16%	7.85%	14.64%	4.73%	2.67%	2.41%	2.21%
23	8.31%	8.00%	14.64%	4.82%	2.72%	2.46%	2.25%
24	8.47%	8.14%	14.64%	4.91%	2.77%	2.50%	2.29%
25	8.62%	8.29%	14.64%	5.00%	2.82%	2.55%	2.33%
26	8.78%	8.44%	14.64%	5.09%	2.87%	2.59%	2.37%
27	8.94%	8.60%	14.64%	5.18%	2.92%	2.64%	2.42%
28	9.10%	8.75%	14.64%	5.27%	2.97%	2.69%	2.46%
29	9.27%	8.91%	14.64%	5.37%	3.03%	2.74%	2.51%
30	9.44%	9.08%	14.64%	5.47%	3.08%	2.79%	2.55%
31	9.61%	9.24%	14.64%	5.57%	3.14%	2.84%	2.60%
32	9.79%	9.42%	14.64%	5.67%	3.20%	2.90%	2.65%
33	9.97%	9.59%	14.64%	5.78%	3.26%	2.95%	2.70%
34	10.16%	9.77%	14.64%	5.89%	3.32%	3.00%	2.75%
35	10.35%	9.95%	14.64%	6.00%	3.38%	3.06%	2.80%
36	10.55%	10.14%	14.64%	6.11%	3.44%	3.12%	2.85%
37	10.75%	10.32%	14.64%	6.23%	3.51%	3.17%	2.90%
38	10.95%	10.50%	14.64%	6.35%	3.57%	3.23%	2.95%
39	11.15%	10.68%	14.64%	6.46%	3.63%	3.28%	3.00%
40	11.34%	10.85%	14.64%	6.57%	3.69%	3.34%	3.05%
41	11.53%	11.02%	14.64%	6.68%	3.74%	3.39%	3.10%
42	11.72%	11.17%	14.64%	6.79%	3.79%	3.43%	3.14%
43	11.89%	11.31%	14.64%	6.89%	3.84%	3.48%	3.18%
44	12.05%	11.42%	14.64%	6.98%	3.88%	3.51%	3.21%
45	12.19%	11.52%	14.64%	7.07%	3.91%	3.54%	3.24%
46	12.32%	11.57%	14.64%	7.14%	3.93%	3.56%	3.25%
47	12.41%	11.57%	14.64%	7.19%	3.93%	3.56%	3.25%
48	12.44%	11.95%	14.64%	7.21%	4.06%	3.67%	3.36%
49	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
50	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
51	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
52	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
53	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
54	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
55	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
56	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
57	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
58	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
59	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%
60	12.44%	12.37%	14.64%	7.21%	4.20%	3.80%	3.48%

Rates Effective PPB 7/5/2015

FY 2015-2016 Probation Member Contribution Rates
Probation Member - Basic (Cost Sharing not included)

Entry Age	Probation Basic Member Rate ⁽¹⁾			Probation Managers Basic Member Rates ⁽²⁾		
	PDA P1, P2	PDA P4, P5, P6	PDA PEPRA P7	PMgr P1, P2	PMgr P4,P5,P6	PMgr PEPRA P7
16	5.86%	5.63%	13.42%	7.32%	7.04%	13.42%
17	5.96%	5.74%	13.42%	7.45%	7.17%	13.42%
18	6.07%	5.84%	13.42%	7.59%	7.30%	13.42%
19	6.19%	5.95%	13.42%	7.73%	7.44%	13.42%
20	6.30%	6.06%	13.42%	7.87%	7.57%	13.42%
21	6.41%	6.17%	13.42%	8.02%	7.71%	13.42%
22	6.53%	6.28%	13.42%	8.16%	7.85%	13.42%
23	6.65%	6.40%	13.42%	8.31%	8.00%	13.42%
24	6.77%	6.51%	13.42%	8.47%	8.14%	13.42%
25	6.90%	6.63%	13.42%	8.62%	8.29%	13.42%
26	7.02%	6.75%	13.42%	8.78%	8.44%	13.42%
27	7.15%	6.88%	13.42%	8.94%	8.60%	13.42%
28	7.28%	7.00%	13.42%	9.10%	8.75%	13.42%
29	7.41%	7.13%	13.42%	9.27%	8.91%	13.42%
30	7.55%	7.26%	13.42%	9.44%	9.08%	13.42%
31	7.69%	7.40%	13.42%	9.61%	9.24%	13.42%
32	7.83%	7.53%	13.42%	9.79%	9.42%	13.42%
33	7.98%	7.67%	13.42%	9.97%	9.59%	13.42%
34	8.13%	7.82%	13.42%	10.16%	9.77%	13.42%
35	8.28%	7.96%	13.42%	10.35%	9.95%	13.42%
36	8.44%	8.11%	13.42%	10.55%	10.14%	13.42%
37	8.60%	8.26%	13.42%	10.75%	10.32%	13.42%
38	8.76%	8.40%	13.42%	10.95%	10.50%	13.42%
39	8.92%	8.54%	13.42%	11.15%	10.68%	13.42%
40	9.07%	8.68%	13.42%	11.34%	10.85%	13.42%
41	9.23%	8.81%	13.42%	11.53%	11.02%	13.42%
42	9.37%	8.93%	13.42%	11.72%	11.17%	13.42%
43	9.51%	9.04%	13.42%	11.89%	11.31%	13.42%
44	9.64%	9.14%	13.42%	12.05%	11.42%	13.42%
45	9.75%	9.21%	13.42%	12.19%	11.52%	13.42%
46	9.85%	9.26%	13.42%	12.32%	11.57%	13.42%
47	9.92%	9.26%	13.42%	12.41%	11.57%	13.42%
48	9.95%	9.56%	13.42%	12.44%	11.95%	13.42%
49	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
50	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
51	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
52	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
53	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
54	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
55	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
56	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
57	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
58	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
59	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%
60	9.95%	9.89%	13.42%	12.44%	12.37%	13.42%

Rates Effective PPB 7/5/2015

⁽¹⁾ PDA basic member rates reflect 20% pickup.

⁽²⁾ Probation Manager member contribution rates except Plan 7 are same as corresponding Safety Plan.

FY 2015-2016 Probation Member Contribution Rates
Probation Member - COLA (Cost Sharing not included)

Entry Age	Probation PDA 25% Cola Share - Members hired before 7/10/2011		Probation PDA 50% Cola Share - Members hired on and after 7/10/2011				Probation Managers 50% Cola Share ⁽³⁾			
	25% Cola P1, P2	25% Cola P4	50% Cola P1,P2	50% Cola P4	50% Cola P5	50% Cola P6	50% Cola PM1, PM2	50% Cola PM4	50% Cola PM5	50% Cola PM6
16	1.98%	1.17%	3.96%	2.34%	2.18%	1.88%	4.24%	2.39%	2.16%	1.98%
17	2.01%	1.19%	4.02%	2.39%	2.22%	1.91%	4.32%	2.44%	2.20%	2.02%
18	2.05%	1.21%	4.10%	2.43%	2.26%	1.95%	4.40%	2.48%	2.24%	2.05%
19	2.09%	1.24%	4.18%	2.47%	2.30%	1.98%	4.48%	2.53%	2.29%	2.09%
20	2.13%	1.26%	4.25%	2.52%	2.34%	2.02%	4.56%	2.57%	2.33%	2.13%
21	2.16%	1.28%	4.33%	2.56%	2.39%	2.06%	4.65%	2.62%	2.37%	2.17%
22	2.20%	1.30%	4.41%	2.61%	2.43%	2.09%	4.73%	2.67%	2.41%	2.21%
23	2.24%	1.33%	4.49%	2.66%	2.47%	2.13%	4.82%	2.72%	2.46%	2.25%
24	2.28%	1.35%	4.57%	2.71%	2.52%	2.17%	4.91%	2.77%	2.50%	2.29%
25	2.33%	1.38%	4.66%	2.76%	2.56%	2.21%	5.00%	2.82%	2.55%	2.33%
26	2.37%	1.40%	4.74%	2.81%	2.61%	2.25%	5.09%	2.87%	2.59%	2.37%
27	2.41%	1.43%	4.83%	2.86%	2.66%	2.29%	5.18%	2.92%	2.64%	2.42%
28	2.46%	1.45%	4.91%	2.91%	2.71%	2.33%	5.27%	2.97%	2.69%	2.46%
29	2.50%	1.48%	5.00%	2.96%	2.76%	2.38%	5.37%	3.03%	2.74%	2.51%
30	2.55%	1.51%	5.10%	3.02%	2.81%	2.42%	5.47%	3.08%	2.79%	2.55%
31	2.60%	1.54%	5.19%	3.08%	2.86%	2.47%	5.57%	3.14%	2.84%	2.60%
32	2.64%	1.56%	5.29%	3.13%	2.91%	2.51%	5.67%	3.20%	2.90%	2.65%
33	2.69%	1.59%	5.39%	3.19%	2.97%	2.56%	5.78%	3.26%	2.95%	2.70%
34	2.74%	1.62%	5.49%	3.25%	3.02%	2.61%	5.89%	3.32%	3.00%	2.75%
35	2.79%	1.65%	5.59%	3.31%	3.08%	2.65%	6.00%	3.38%	3.06%	2.80%
36	2.85%	1.69%	5.70%	3.37%	3.14%	2.70%	6.11%	3.44%	3.12%	2.85%
37	2.90%	1.72%	5.81%	3.43%	3.19%	2.75%	6.23%	3.51%	3.17%	2.90%
38	2.96%	1.75%	5.91%	3.49%	3.25%	2.80%	6.35%	3.57%	3.23%	2.95%
39	3.01%	1.77%	6.02%	3.55%	3.30%	2.85%	6.46%	3.63%	3.28%	3.00%
40	3.06%	1.80%	6.12%	3.61%	3.36%	2.89%	6.57%	3.69%	3.34%	3.05%
41	3.12%	1.83%	6.23%	3.66%	3.41%	2.94%	6.68%	3.74%	3.39%	3.10%
42	3.16%	1.86%	6.32%	3.71%	3.45%	2.98%	6.79%	3.79%	3.43%	3.14%
43	3.21%	1.88%	6.42%	3.76%	3.49%	3.01%	6.89%	3.84%	3.48%	3.18%
44	3.25%	1.90%	6.51%	3.80%	3.53%	3.05%	6.98%	3.88%	3.51%	3.21%
45	3.29%	1.91%	6.58%	3.83%	3.56%	3.07%	7.07%	3.91%	3.54%	3.24%
46	3.32%	1.92%	6.65%	3.85%	3.58%	3.09%	7.14%	3.93%	3.56%	3.25%
47	3.35%	1.92%	6.70%	3.85%	3.58%	3.09%	7.19%	3.93%	3.56%	3.25%
48	3.36%	1.99%	6.72%	3.97%	3.70%	3.19%	7.21%	4.06%	3.67%	3.36%
49	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
50	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
51	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
52	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
53	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
54	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
55	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
56	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
57	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
58	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
59	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%
60	3.36%	2.06%	6.72%	4.11%	3.82%	3.30%	7.21%	4.20%	3.80%	3.48%

Rates Effective PPB 7/5/2015

⁽³⁾ Probation Manager Cola Share rates except Plan 7 are same as corresponding Safety Plan.

FY 2015-2016 Courts and MVCD Member Contribution Rates

Entry Age	SMC Superior Courts All General Members Basic Member Rate				General 50% Cola Share Courts rehired on and after 8/7/2011			All G5 Members
	G1, G2	G4	G5	PEPRA G7	50% Cola G1	50% Cola G2	50% Cola G4	50% Cola G5
16	5.37%	5.17%	4.43%	7.92%	2.10%	1.81%	1.19%	0.98%
17	5.47%	5.27%	4.52%	7.92%	2.14%	1.84%	1.21%	1.00%
18	5.58%	5.36%	4.60%	7.92%	2.19%	1.88%	1.23%	1.02%
19	5.68%	5.46%	4.69%	7.92%	2.23%	1.91%	1.26%	1.04%
20	5.79%	5.56%	4.78%	7.92%	2.27%	1.95%	1.28%	1.06%
21	5.89%	5.67%	4.87%	7.92%	2.31%	1.98%	1.31%	1.08%
22	6.00%	5.77%	4.96%	7.92%	2.35%	2.02%	1.33%	1.10%
23	6.11%	5.88%	5.05%	7.92%	2.39%	2.06%	1.35%	1.12%
24	6.22%	5.99%	5.15%	7.92%	2.44%	2.09%	1.38%	1.14%
25	6.34%	6.10%	5.24%	7.92%	2.48%	2.13%	1.40%	1.16%
26	6.46%	6.21%	5.34%	7.92%	2.53%	2.17%	1.43%	1.18%
27	6.57%	6.32%	5.44%	7.92%	2.57%	2.21%	1.45%	1.20%
28	6.69%	6.44%	5.54%	7.92%	2.62%	2.25%	1.48%	1.23%
29	6.82%	6.56%	5.64%	7.92%	2.67%	2.29%	1.51%	1.25%
30	6.94%	6.68%	5.75%	7.92%	2.72%	2.33%	1.54%	1.27%
31	7.07%	6.80%	5.85%	7.92%	2.77%	2.38%	1.57%	1.30%
32	7.20%	6.92%	5.96%	7.92%	2.82%	2.42%	1.59%	1.32%
33	7.33%	7.05%	6.07%	7.92%	2.87%	2.47%	1.62%	1.34%
34	7.46%	7.18%	6.18%	7.92%	2.92%	2.51%	1.65%	1.37%
35	7.60%	7.31%	6.29%	7.92%	2.98%	2.56%	1.68%	1.39%
36	7.74%	7.44%	6.41%	7.92%	3.03%	2.60%	1.71%	1.42%
37	7.88%	7.58%	6.52%	7.92%	3.09%	2.65%	1.74%	1.44%
38	8.03%	7.72%	6.64%	7.92%	3.15%	2.70%	1.78%	1.47%
39	8.18%	7.87%	6.76%	7.92%	3.21%	2.75%	1.81%	1.50%
40	8.33%	8.01%	6.89%	7.92%	3.26%	2.80%	1.84%	1.53%
41	8.49%	8.16%	7.01%	7.92%	3.33%	2.86%	1.88%	1.55%
42	8.66%	8.31%	7.14%	7.92%	3.39%	2.91%	1.91%	1.58%
43	8.82%	8.46%	7.28%	7.92%	3.46%	2.97%	1.95%	1.61%
44	8.97%	8.60%	7.41%	7.92%	3.52%	3.02%	1.98%	1.64%
45	9.13%	8.74%	7.55%	7.92%	3.58%	3.07%	2.01%	1.67%
46	9.29%	8.87%	7.69%	7.92%	3.64%	3.13%	2.04%	1.70%
47	9.43%	8.99%	7.83%	7.92%	3.70%	3.17%	2.07%	1.73%
48	9.57%	9.10%	7.97%	7.92%	3.75%	3.22%	2.09%	1.76%
49	9.70%	9.20%	8.10%	7.92%	3.80%	3.26%	2.12%	1.79%
50	9.82%	9.27%	8.23%	7.92%	3.85%	3.30%	2.13%	1.82%
51	9.92%	9.32%	8.36%	7.92%	3.89%	3.34%	2.15%	1.85%
52	9.99%	9.32%	8.47%	7.92%	3.92%	3.36%	2.15%	1.88%
53	10.02%	9.62%	8.58%	7.92%	3.93%	3.37%	2.21%	1.90%
54	10.02%	9.96%	8.67%	7.92%	3.93%	3.37%	2.29%	1.92%
55	10.02%	9.96%	8.74%	7.92%	3.93%	3.37%	2.29%	1.94%
56	10.02%	9.96%	8.78%	7.92%	3.93%	3.37%	2.29%	1.94%
57	10.02%	9.96%	8.78%	7.92%	3.93%	3.37%	2.29%	1.94%
58	10.02%	9.96%	9.07%	7.92%	3.93%	3.37%	2.29%	2.01%
59	10.02%	9.96%	9.38%	7.92%	3.93%	3.37%	2.29%	2.08%
60	10.02%	9.96%	9.38%	7.92%	3.93%	3.37%	2.29%	2.08%

Entry Age	SMC Mosquito & Vector Control District All General Members		
	G1, G2	G4	PEPRA G7
16	5.37%	5.17%	6.51%
17	5.47%	5.27%	6.51%
18	5.58%	5.36%	6.51%
19	5.68%	5.46%	6.51%
20	5.79%	5.56%	6.51%
21	5.89%	5.67%	6.51%
22	6.00%	5.77%	6.51%
23	6.11%	5.88%	6.51%
24	6.22%	5.99%	6.51%
25	6.34%	6.10%	6.51%
26	6.46%	6.21%	6.51%
27	6.57%	6.32%	6.51%
28	6.69%	6.44%	6.51%
29	6.82%	6.56%	6.51%
30	6.94%	6.68%	6.51%
31	7.07%	6.80%	6.51%
32	7.20%	6.92%	6.51%
33	7.33%	7.05%	6.51%
34	7.46%	7.18%	6.51%
35	7.60%	7.31%	6.51%
36	7.74%	7.44%	6.51%
37	7.88%	7.58%	6.51%
38	8.03%	7.72%	6.51%
39	8.18%	7.87%	6.51%
40	8.33%	8.01%	6.51%
41	8.49%	8.16%	6.51%
42	8.66%	8.31%	6.51%
43	8.82%	8.46%	6.51%
44	8.97%	8.60%	6.51%
45	9.13%	8.74%	6.51%
46	9.29%	8.87%	6.51%
47	9.43%	8.99%	6.51%
48	9.57%	9.10%	6.51%
49	9.70%	9.20%	6.51%
50	9.82%	9.27%	6.51%
51	9.92%	9.32%	6.51%
52	9.99%	9.32%	6.51%
53	10.02%	9.62%	6.51%
54	10.02%	9.96%	6.51%
55	10.02%	9.96%	6.51%
56	10.02%	9.96%	6.51%
57	10.02%	9.96%	6.51%
58	10.02%	9.96%	6.51%
59	10.02%	9.96%	6.51%
60	10.02%	9.96%	6.51%

Rates Effective PPB 7/5/2015

Rates Effective PPB 7/12/2015