



## **Cosgrove, Perroton & Bryan Elected to Board of Retirement**

The Board of Retirement voted to extend the Medicare Part B Premium Reimbursement program for one more fiscal year during its March 23rd meeting.

The Reimbursement program was initiated by the Board of Retirement in January of 1993. It provides a \$33 per month premium reimbursement to retirees over 65 and to those who receive a disability retirement. The payments are made from the Retirement Fund's Unallocated Fund Balance.

In extending the program for another year, the Board members made it clear that they want to work with the County to create a permanent health care program for retirees. The County administration argued against continuing the program.

In the *above-and-beyond-the-call-of-duty-category*, Bette Perroton bought herself a ticket on the "red-eye" and flew in from her Hawaiian vacation to vote for the program. "The Medicare Part B reimbursement has become so important for so many of our retirees that I felt I just had to be present to defend the program and to vote to continue the reimbursement for another year," Per

### **Brown Bag Lunches are In**

SamCERA's Brown Bag Pre-Retirement Planning Lunches have become very popular.

These one hour sessions review the basic elements of retirement planning, outline SamCERA's benefits and respond to your individual questions.

Sessions are scheduled for Room 101 in Redwood City from Noon to 1:00 p.m. on **Tuesday, August 15th and Wednesday, September 6th.**

Please give us a call at 363-4821, if you would like us to schedule a meeting near your workplace.

## **Retirement Fund Grew over 19.2% during the last year**

The Board of Retirement listened carefully to the recommendations of SEIU, AFSCME, the Sheriff, Chief Probation Officer and Assistant County Manager during its deliberations over next year's contribution rates. The unions and management were unanimous in their concern that the County budget is so tight that fifty or more jobs would be eliminated, if the Board fully implemented the recommended contribution rates. Most of the positions would have been lost in the Sheriff's Office.

After reviewing the situation with their actuary, the Board voted to phase the new rates in over the next three years. In voting for the phase-in, Tom Bryan noted that an important part of the compromise is the fact that the unfunded liability will still be paid off over the next 16.5 years, while providing a little breathing room for beleaguered County employees.

William M. Mercer, Incorporated, evaluated the actuarial strength of the Retirement Fund for the Board. Mercer's report concluded that the health of the Fund **improved** last year by the two measures most often evaluated. The Actuarial Assets divided by the Actuarial Accrued Liabilities **improved** 1.9% to 67.3% and the Government Accounting Standards Board Funding Ratio **improved** 0.8% to 73.5%. The actuary reported that SamCERA should be 100% funded in 16.5 years.

### **NEW COUNTY EMPLOYER CONTRIBUTION RATES**

<b>95-96</b>	<b>PLAN 1</b>	<b>PLAN 2</b>	<b>PLAN 3</b>
GENERAL	20.91%	19.55%	15.16%
SAFETY	35.06%	31.18%	
PROBATION	31.35%	28.31%	

Member contribution rates will also increase on July 1st by an average of approximately 1/10 of 1%.

## ***SamCERA ROSTER***

### ***Board of Retirement***

John J. Carberry, Chairman  
Bette A. Perroton, Vice Chairwoman  
Tom E. Bryan, Secretary  
Hon. Lee Buffington, Treasurer  
Todd D. Doersch, Finance Chairman

Lauryn Agnew Bierdeman  
Dennis J. Cosgrove  
Michael E. McMahon  
John B. Segall

### ***Staff***

Sid McCausland, Administrator  
Brenda Carlson, Deputy County Counsel  
Gary Clifton, Senior Accountant  
Anne Hernandez, Retirement Specialist  
Alena Rehacek, Retirement Specialist  
Linda Manning, Retirement Specialist

### ***Consultants***

Drew James, Supervising Actuary  
William M. Mercer, Inc.  
Carolyn Smith, Consultant  
Wyatt Investment Consulting  
Charles A. Fracchia, M. D.  
San Mateo County Hospital

### ***Investment Managers***

Wells Fargo Institutional Trust Company - Jonathon Tiemann/Paula Pretlow  
*Provides passive management for 32% of portfolio benchmarked against the Salomon Brothers World Government Bond Index - Unhedged, 29% of the portfolio against the Russell 1000 large capitalization domestic stock index and 8% against the Morgan Stanley Capital International World stock index - ex U.S.*

Morgan Grenfell Investment Services, Ltd. - Simon Treacher/Ian Kelson  
*Provides active management for 8% of the portfolio benchmarked against the Salomon Brothers World Government Bond Index - Unhedged.*

Independence Investment Associates, Inc. - John S. Montgomery/Debra Burnham Mackey  
*Provides active management for 7% of the portfolio benchmarked against the Standard and Poors 500 large capitalization domestic stock index.*

RCM Capital Management - G. Nicholas Farwell/Lucy Schimmel  
*Provides active management for 6% of the portfolio benchmarked against the Russell 2000 small capitalization domestic stock index.*

### ***Global Custodian***

Bank of York - Robert Morena/Susanne Winter  
*Provides global custody for SamCERA's actively managed securities, including securities lending services. Also provides domestic bond investment management services on an interim basis for the assets reserved for investment in real estate.*

## Mrs. Daly Could Use A Lift

Assistant County Counsel T. Daniel Daly has been legal advisor to the Board of Retirement many times since he came to work for the County. He is currently on leave because of leukemia. Dan is very appreciative of everyone's support and contributions during his difficult search for a bone marrow donor. The good news is that he will receive a bone marrow transplant in Houston, Texas, in August; but the procedure will require him to remain there for approximately four months.

His wife will be commuting between Houston and their home here, where their four children will remain.

If anyone has extra airline mileage, donations would be greatly appreciated. The airlines have relaxed their normal procedures for this situation and permit accumulation of smaller donations from different sources.

Please make your donations to Mrs. Daly, % of Sid McCausland, SamCERA, Pony RET 141, 2317 Broadway, Redwood City, CA 94063. Sid will ensure that the miles get transferred to the Daly's.

Thank you one and all.



### Board of Retirement Meetings

August 24th  
September 28th  
October 26th  
November 30th  
December 14th

Meetings begin at 9:00 a.m. in the 2nd Floor Auditorium in the SamTrans building at 1250 San Carlos Avenue, San Carlos. Parking is free in the garage behind the building. A Closed Session may be held at 9:00, with the **Public Session beginning around 9:20**. The Board may change the schedule or meeting place, so please call 363-4581 to confirm the dates and location.

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