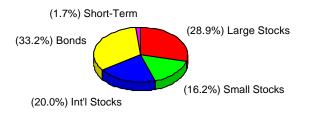
The San Mateo County Employees' Retirement Association Newsletter Volume 3, Number 3, November, 1996



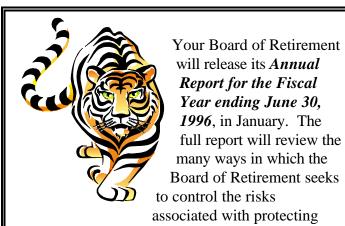
INVESTMENTS UP FOR THE YEAR

Your Retirement Fund investments returned 14.5% for the twelve months ending June 30th. The Fund outperformed its investment policy benchmark by 2.0% and its actuarial assumption by 6.5%, according to Watson Wyatt Investment Consulting.

SamCERA's investments had a market value of \$834.4 million on June 30th, allocated across the following asset classes:



Watson Wyatt helped your Board of Retirement strengthen *SamCERA*'s asset allocation and assisted with the implementation of *SamCERA's Investment Plan* during the fiscal year. The major activities will be highlighted in the *Investments* section of the *Annual Report*.



your benefits.

If you want to receive a copy of the full *Annual Report*, please follow the instructions on page 3.

WE'RE RETIRING OUR DEBT

You've heard a lot of talk during the Presidential debates about balancing the Federal Budget, but you have not heard a single word about paying off our Country's \$2.5 Trillion National Debt. That's because there is no plan to retire the National Debt. We can expect our great grand children to spend their lives paying for the excesses of the 1980's.



SamCERA has a debt, too. We have promised benefits to people that exceed our current assets by nearly \$300 Million, **but our debt is being paid off** like monthly mortgage payments over the next fifteen years.

If you retired from the County between 1980 and 1996, there was only about 65 cents in the Retirement Fund for every \$1 that should have been on deposit when you retired. That missing 35 cents is part of *SamCERA*'s debt.

And, if you are a current employee, our 3% cost of living benefit for Plan 2 members and the right of Plan 3 members to transfer to Plan 2 have both added to *SamCERA*'s debt.

This debt is officially known as *SamCERA*'s Unfunded Actuarial Accrued Liability. **The County makes a monthly mortgage payment to** *SamCERA* that exceeds 11% of payroll -- just to pay off the debt.

SamCERA's mortgage will be paid off sometime between the year 2006 and 2011. Please plan on being around to help us celebrate the "burning of our mortgage" when *SamCERA* becomes fully funded. It will be a celebration our great grand children should appreciate.

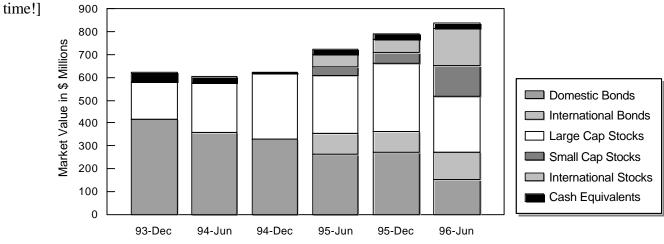
FINANCIAL REPORT

The following brief summary of *SamCERA*'s financial statement should be read in conjunction with the full financial statement and its required footnotes. The full financial statements are set forth in the *Annual Report*.

SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION					
Statement of Plan Net Assets					
June 30, 1996					
ASSETS					
Cash & Cash Equivalents		\$25,895,312			
Receivable					
Contributions	\$1,935,023				
Investment Income	4,643,604				
Total Receivables		6,578,627			
Investments at fair value					
Domestic Fixed Income Securities	\$161,034,300				
International Fixed Income Securities	108,305,699				
Domestic Equities	374,085,498				
International Equities	166,863,679				
Investments, at Fair Market Value		810,289,176			
Fixed Assets, at cost, net of accumulated depreciation		48,785			
TOTAL ASSETS		\$842,811,900			
LIABILITIES					
Payables					
Investment Management Fees		\$369,148			
Pending Acquisitions		3,229,370			
Other		2,940			
TOTAL LIABILITIES		\$3,601,458			
NET ASSETS AVAILABLE FOR ASSOCIATION BEN	\$839,210,442				

INVESTMENT PLAN REPORT

Your Retirement Fund's assets have grown dramatically during the past two years. The growth was due to the strong performance of the stock markets and the diversification of the portfolio into a broad range of asset classes. [The order of assets in the *Legend* is upside down; if you know how to flip it, let us know for next



MEMBER ALERT: Your copy of SamCERA's Annual Report will be going to press! This is your chance to keep informed. You can be an expert on your own SamCERA Retirement Plan. All you have to do is devote a little time to reading our Annual Report. Order your Free copy of SamCERA's Annual Report today. First, either cut out this section of the newsletter or just write your name and address on a card with the words "Annual Report" Second, mail your order to Sid, SamCERA, Pony RET 141, 2317 Broadway, Suite 115, Redwood City, CA 94063. Your copy of the Annual Report will be delivered to you in February.

Statement of Changes in Plan Net Assets June 30, 1996

ADDITIONS			
CONTRIBUTIONS:			
Employer	\$40,151,690		
Employee	10,561,151		
Total Contributions		\$50,712,841	
INVESTMENT INCOME:			
Net Appreciation in Fair Value of Investments	\$77,188,883		
Interest	22,534,249		
Dividends	8,909,585		
less Investment Expense	(1,572,025)		
Net Investment Income		107,060,692	-
TOTAL ADDITIONS			\$157,773,533
DEDUCTIONS			
ASSOCIATION BENEFITS:			
Service Retirement Allowance	\$35,310,770		
Disability Retirement Allowance	3,936,978		
Medical Benefits	649,572		
Death and Other Benefits	601,013		
Total Association Benefits		\$40,498,333	
Refund of Members' Contributions		1,107,611	
Administrative Expenses		717,259	-
TOTAL DEDUCTIONS			42,323,203
NET INCREASE			\$115,450,330
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS			
Beginning of Year as Previously Reported		\$675,296,314	
Restatement of Investments at July 1, 1995 to Fair Valu	e .	48,463,798	-
Beginning of Year, as restated			723,760,112
End of Year			\$839,210,442

Published & Distributed by the San Mateo County Employees' Retirement Association Attn: Sid McCausland, Retirement Administrator, RET 141 2317 Broadway, Suite 115, Redwood City, California 94063 If this Newsletter has been forwarded to you with a yellow label from the Post Office, please drop us a note to change your address on our records

COUNSELING AVAILABLE

The County's Aging and Adult Services asked us to provide you with the following public service announcement:

For complete, unbiased answers to all of your Medicare and long term care questions, call

HICAP

Health Insurance Counseling and Advocacy Program of San Mateo County 1-800-200-0268

HICAP offers free counseling services at senior centers and other sites throughout the county. Call for an appointment today.

HICAP is a program of Self-Help for the elderly & is supported by a grant from the California Department of Aging.

BOARD CALENDAR

The Board of Retirement is scheduled to meet on the following Thursdays:

December 12, 1996 January 16, 1997 February 20, 1997 March 20, 1997 April 17, 1997 May 15, 1997 June 19, 1997

The meetings are scheduled to begin at 9:00 a.m. in the 2nd floor auditorium of the SamTrans headquarters at 1250 San Carlos Avenue in San Carlos. There will be no Board meeting in November. On January 16th the Board will participate in a one day planning retreat. For further information, call Sid at 363-4930.

YOUR SamCERA BOARD OF RETIREMENT BETTE PERROTON STUART, Chair TODD D. DOERSCH, Vice Chair TOM E. BRYAN, Secretary LAURYN AGNEW BIERDEMAN LEE BUFFINGTON JOHN J. CARBERRY DENNIS J. COSGROVE

MICHAEL E. MCMAHON JOHN B. SEGALL