#### **Reciprocity Request Form**



Address: 100 Marine Parkway | Suite 125 Redwood City, CA 94065 Phone: (650) 599-1234 Toll-Free: (800) 339-0761 Fax: (650) 591-1488 PONY: RET 141 Web: www.samcera.org

Email: samcera@samcera.org

Even if you've notified SamCERA about your prior public employment, this form must be submitted to SamCERA to officially request that reciprocity be established. In addition, you must submit a reciprocity form to the other retirement system. Contact them for further information.

What is reciprocity: Reciprocity allows you to move among public retirement systems and maintain earned retirement benefits. There are important points to consider before electing reciprocity, so read SamCERA's "Reciprocity Guide" and this form carefully before submitting it to SamCERA.

**Eligibility to Establish Reciprocity:** You may be eligible if you: (1) were a member of a California public reciprocal retirement system; (2) have less than a six-month gap between active membership in that system and your SamCERA membership; and (3) left your funds on deposit (or redeposited your funds) with that prior retirement system.

**Sample Reciprocal Systems include**: CalPERS (California Public Employees' Retirement System), CalSTRS (State Teachers' Retirement System), CERL Counties (County Employees Retirement Law), SFERS (San Francisco Employees' Retirement System) and Federated City Employees Retirement System (City of San Jose). A complete list of the reciprocal systems can be found in SamCERA's "*Reciprocity Guide.*" Contact SamCERA to verify if a retirement system not listed is reciprocal with SamCERA.

Plan 7 Members: If you became a member of your prior reciprocal system <u>before</u> January 1, 2013, and SamCERA determines that you are eligible for reciprocity, you will be placed in Plan 5 or Plan 6, which have higher contributions but provide a higher pension benefit. For this change to happen, you can but you do <u>not</u> need to elect reciprocity. *Contact SamCERA before submitting this form*.

### **Benefits of Reciprocity:**

- Service credit earned under each system may be used to meet each system's vesting and retirement eligibility requirements. The service credit does *not* transfer from one system to another and service credit years are *not* combined for purposes of calculating your benefits in each system.
- Your highest pensionable compensation earned in any reciprocal agency will be used by all reciprocal systems to determine your "final compensation" subject to each reciprocal system's rules governing which pay items are considered pensionable.
- Your SamCERA contribution rate will be based on your age of entry when you became a member in the <u>first</u> reciprocal retirement system. (This does not apply to Plan 7 members.)

#### If Reciprocity Is Established, It's Important to Remember:

- You must <u>leave your contributions and interest on deposit</u> with the reciprocal system while you are an active member of SamCERA, and you must retire on the same date from all reciprocal systems.
  - Failure to do either or both of the above may increase your employee contribution rate, you may owe retroactive increased contributions and interest to SamCERA, you will not be able to use your reciprocal systems service credit for retirement eligibility, <u>and</u> you will not be able to use the highest pensionable compensation for each system.
- It might not be advantageous for you to apply for disability retirement. Sometimes the amount you would receive with a service retirement benefit exceeds the amount you would receive with a disability retirement benefit. Also, with certain disability retirement benefits you may only be entitled to an annuity based on your contributions from your prior system.

# **Reciprocity Request Form (continued)**

	Memb	per Information				
Last Name	First N	First Name			Middle Initial	
Last 4 Digits of Social Security Number	Emplo	Employee ID #				
Qualifying	Recipro	cal Membership Informa	tion			
I worked for the following California publ month gap in service between that emplo (or redeposited my funds) with that retire	oyment ai	nd my SamCERA membersh	-			
Name of Public Agency		Last Date of Employment With that Public Agency	My funds are on deposit with the Agency's retirement system.			
				Yes	□ No	
	Certifica	ation & Signature				
I acknowledge and understand the follow	wing:					
I have received SamCERA's member boo and/or "Reciprocity Guide," which generath that I may request additional information to establish reciprocity, even if I am eligible.	ally descri n from Sar	bes the rights and responsib mCERA about reciprocity. I	oilities of	recipro	city. I understand	
Upon completing and signing this form, note that once I have elected reciprocity, I careciprocal retirement system.	•					
Signature (print this form and sign)			Date			

## Return this form to SamCERA:

San Mateo County Employees' Retirement Association 100 Marine Parkway, Suite 125 Redwood City, CA 94065